

Q1 2021
Fixed Income
People Moves
EMEA



Contents

Overview & Gender Comparison	2
Credit	
Sales	3
Trading & Analysis	5
Interest Rates	
Sales	7
Trading	9
Debt Capital Markets	
Origination / Syndication	10

Overview & Gender Comparison

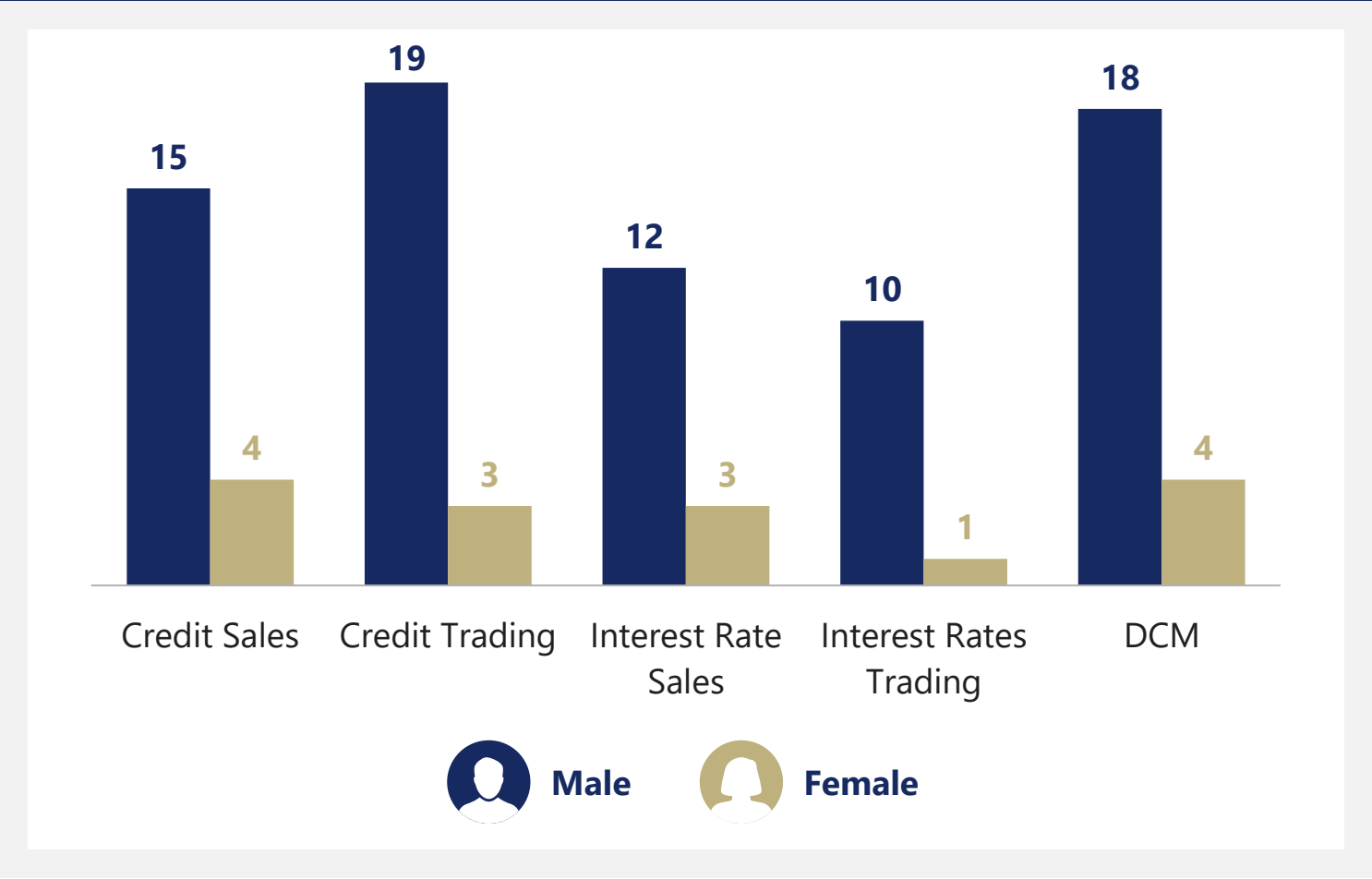
Overview

Eton Clarke is a financial services search boutique. We provide recruitment & talent solutions to the Investment Banking industry across two primary business areas: Global Markets & Corporate Finance.

We are headquartered in London & have researchers in New York & Singapore allowing us to source candidates globally. Our search methodology centres around developing & nurturing talent pools and market maps across job functions within our coverage areas.

These allow us to present qualified candidates with speed & accuracy on fit as well as accurate research-based advice on diversity & inclusion, compensation analysis and competitor growth & reduction trends.

Gender Comparison for Hires in Q1



Name	Title	Leaving / Most Recent	Joining	Location
Olaf Grabe	German Credit Sales	Bayern LB	Santander	Madrid
Felix Helbig	Co-Head of Fixed Income Sales, Germany	Deutsche Bank	Morgan Stanley	Frankfurt
Carlos Astigarraga	Fixed Income Sales Trader	Ahorro Corporación	Berenberg	Frankfurt
Stefano Rao	Fixed Income Sales	DekaBank	Morgan Stanley	Frankfurt
Veronika Garo	Credit Sales	ACF	Tradition	Paris
Magnus Wahlstrom	Credit Sales	SEB	Arctic Securities	Stockholm
Fredrik Stenrud	Head of Credit Sales Sweden	Nordea Markets	Arctic Securities	Stockholm
Sorcha Holleran	High Yield Credit Sales	JP Morgan	BNP Paribas	London
Patrick Chopard	Head of Credit Sales Switzerland	Deutsche Bank	Barclays	Zurich
Jonas Larsson	Nordic Credit Sales	Barclays	Deutsche Bank	Paris
Alina Eisler	Institutional EM Sales	Natwest Markets	Santander	London

Name	Title	Leaving / Most Recent	Joining	Location
Paul Caseiras	Hedge Fund Sales	PDC Advisors Ltd.	Scotiabank	London
Gwennola Enaud	French Credit Sales	Societe Generale	Santander	Madrid
Jerome Tournier	Southern Europe Fixed Income Sales	Societe Generale	SMBC Nikko	Frankfurt
Daniele Occhetti	Italian Fixed Income Sales	Natwest Markets	TD Securities	London
Timo Becker	Fixed Income Sales	LBBW	Bankhaus Metzler	Frankfurt
David Veit	Fixed Income Sales	HSBC	Credit Suisse	Zurich
Stephanie Boukhalil	UK ETF BD	Societe Generale	Invesco	London
Feyyaz Aslan	Fixed Income Sales	JP Morgan	Citi	Zurich

Credit Trading & Analysis

ETON CLARKE

Name	Title	Leaving / Most Recent	Joining	Location
Alun Sheppard	Co-Head of High Yield Credit Trading	JP Morgan	BNP Paribas	London
Sebastian Pearce	Co-Head of High Yield Credit Trading	JP Morgan	Deutsche Bank	London
Robert Lepone	Head of Loan/Distressed Trading	Seaport	Mizuho	London
Edward Rippon	IG Credit Trading	RBC	Santander	London
Rhys Baker	CDS Trader	Citi	JP Morgan	London
Farida Movlayeva	High Yield Analyst	NatWest Markets	UBS	London
Elvira Alimbekova	IG Desk Analyst	Barclays	Citibank	London
Daniel Dimson	EUR Financials Credit Trading	Jefferies	Head of EMEA at Jefferies	London
Pari Jeelani	EUR Financials Credit Trading	Citibank	Deutsche Bank	London
Kevin Edwards	EUR Financials Credit Trading	Deutsche Bank	BTIG	London
Sebastian Soderberg	Distressed Credit Trading	BNP Paribas	Morgan Stanley	London

Credit Trading & Analysis

ETON CLARKE

Name	Title	Leaving / Most Recent	Joining	Location
Matthew Robbins	High Yield Analyst	NatWest Markets	Cognitive Credit	London
Sofiane Bouchouicha	EUR Financials Credit Trading	HSBC	BAML	Paris
Mariam Naveed	IG Credit Trading	Barclays	Citadel	London
Garvin Peoples	Credit Analyst	Nomura	HSBC	London
Jakub Lichwa	EUR Financials Desk Strategist	RBC	Goldman Sachs	London
Manu Nair	High Yield Analyst	NatWest Markets	Chenavari	London
Dominik Winnicki	IG Desk Strategist	Citibank	Jefferies	London
Brian Christman	Credit Index Trader	JP Morgan	Credit Suisse	London
Olivier Gazzolo	CEO of Markets	Deutsche Bank	KBC Bank & Verzekering	Belgium
Clement Aghazarian	IG Credit Trading	Natixis	BAML	Paris
Guang Ji	HY Trader	Natixis	Deutsche	London

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Maximilian Gottal	Interest Rates Sales	Unicredit	Santander	Madrid
Alex Nehorai	Fixed Income Solution Sales	Natwest Markets	Morgan Stanley	London
Benedikt Singer	Rates Sales	HSBC	Nomura	Frankfurt
Avishek Joshi	Corporates Sales	PMC Treasurty	DBS	London
Andrew Thessidou	LDI Rates Sales	Natwest Markets	Santander	London
Nora Choukrani	French Rates Sales	Barclays	Nomura	Paris
Matteo Bolognesi	Italian Rates Sales	Banca IMI	Citi	Milan
Richard Blacker	Head of Hedge Fund Macro Coverage	Morgan Stanley	Deutsche Bank	London
Roque Barretto	Corporate Risk Advisory	Credit Agricole	SMBC Nikko	London
Emma Spaninks	Dutch Rates Sales	Deutsche Bank	JP Morgan	Paris
Ramon Martin Cano	Iberia Rates Sales	Natwest Markets	UBS	Madrid

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Charles Fournel	French Rates Sales	JP Morgan	HSBC	Paris
Marcelo Cardoso	Rates Sales	Natwest Markets	Nomura	Madrid
Jamel Zoued	Fixed Income Sales	Credit Agricole	Raiffeisen Bank	Vienna
Giuliana Soares De Carvalho	Interest Rates Sales	Goldman Sachs	Morgan Stanley	London

Interest Rates Trading

ETON CLARKE

Name	Title	Leaving / Most Recent	Joining	Location
Guy Winkworth	Head of Inflation Trading	Morgan Stanley	Deutsche Bank	London
Paul Zeau	Sterling Inflation Trader	Deutsche Bank	JP Morgan	London
Emil Larsson	Gilts Trading	Citi	Goldman Sachs	London
Emily Michandani	EUR Swaps Trading	JP Morgan	Citibank	London
Huw Roberts	EGB Trading	JP Morgan	Citibank	London
Julien Serror	Head of Cross Currency Swap Trading	HSBC	Credit Agricole	London
Adam Power	USD Swaps Trading	JP Morgan	BlueCrest Capital	London
Marc Burke	Head of Rates	TP ICAP	DeepWell Liquidity Management	London
Onder Turker	EM Rates Trading	HSBC	Continental Capital Markets	Switzerland
Alexandre Chretien	Inflation Trading	Scotiabank	Millennium	London
Amit Kantaria	XVA Trader	MUFG Securities	Deutsche	London

Debt Capital Markets

Name	Title	Leaving / Most Recent	Joining	Location
Joumana Harichi	Syndication	Societe Generale	Barclays	Paris
Evelyn Dettling	FIG/SSA Syndication	DekaBank	Helaba	Frankfurt
Elie Chaaya	DCM Origination	Economist Intelligence Unit	Societe Generale	Paris
Andres Haffner	Origination	Societe Generale	UBS	London
Alexandre Marchesin	FIG Origination	Societe Generale	Commerzbank AG	Nice
Shige Kataoka	Origination	Daiwa Capital Markets	SMBC Nikko Capital Markets	London
Rémi Cassedanne de Plas	FIG Origination	TP ICAP	Natixis	Paris
Kaan Ozbekler	FIG Origination	Alvean	HSBC	London
Florian Hessel	Syndication	UBS	Morgan Stanley	Frankfurt
Ricardo Cima	DCM SSA Analyst	HSBC	Natixis	Paris
Joshua Bright	Debt Syndicate	UBS	SMBC Nikko	London

Name	Title	Leaving / Most Recent	Joining	Location
Roxana Aldulea	DCM Origination	Credit Suisse	Daiwa Capital Markets	London
Leonhard Enck	DCM Syndication	DZ Bank AG	Mizuho International	Frankfurt
Luca Luppino	DCM Origination	UBS	Credit Suisse	Zurich
Fredrick Gran	DCM Origination	SEB	ABG Sundal Collier	Oslo
Jean-Charles Moulaert	DCM Syndicate	DPAM	Belifus	Brussels
Fabio Gatta	DCM SSA Origination	Uni Banca	Intesa Sanpaolo	Milan
Redi Gjomema	DCM Origination	Advance Global Capital	Fasanara Capital	London
Gül Kübra Ayar	DCM Syndication	Citi	ING	Istanbul
Georges William Nkamsao	DCM Syndication	Crédit Agricole	ABN AMRO Bank	Amsterdam
Ignacio Morenes de Posadas	DCM Origination	Rate and Grade	Beka Finance	Madrid
Jean-Baptiste Cottus	Head of Corporate DCM	Santander	SMBC Nikko Capital Markets	Paris

Contact Us

Get in touch with your local office to have a confidential discussion with one of our consultants regarding your recruitment needs;



London Office: 207 Regent Street, London, W1B 3HH



T: (+44) 203 576 1000



E: london@etonclarke.com

