

**Q2 2021**  
**Fixed Income**  
**People Moves**  
**EMEA**

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# Overview & Gender Comparison

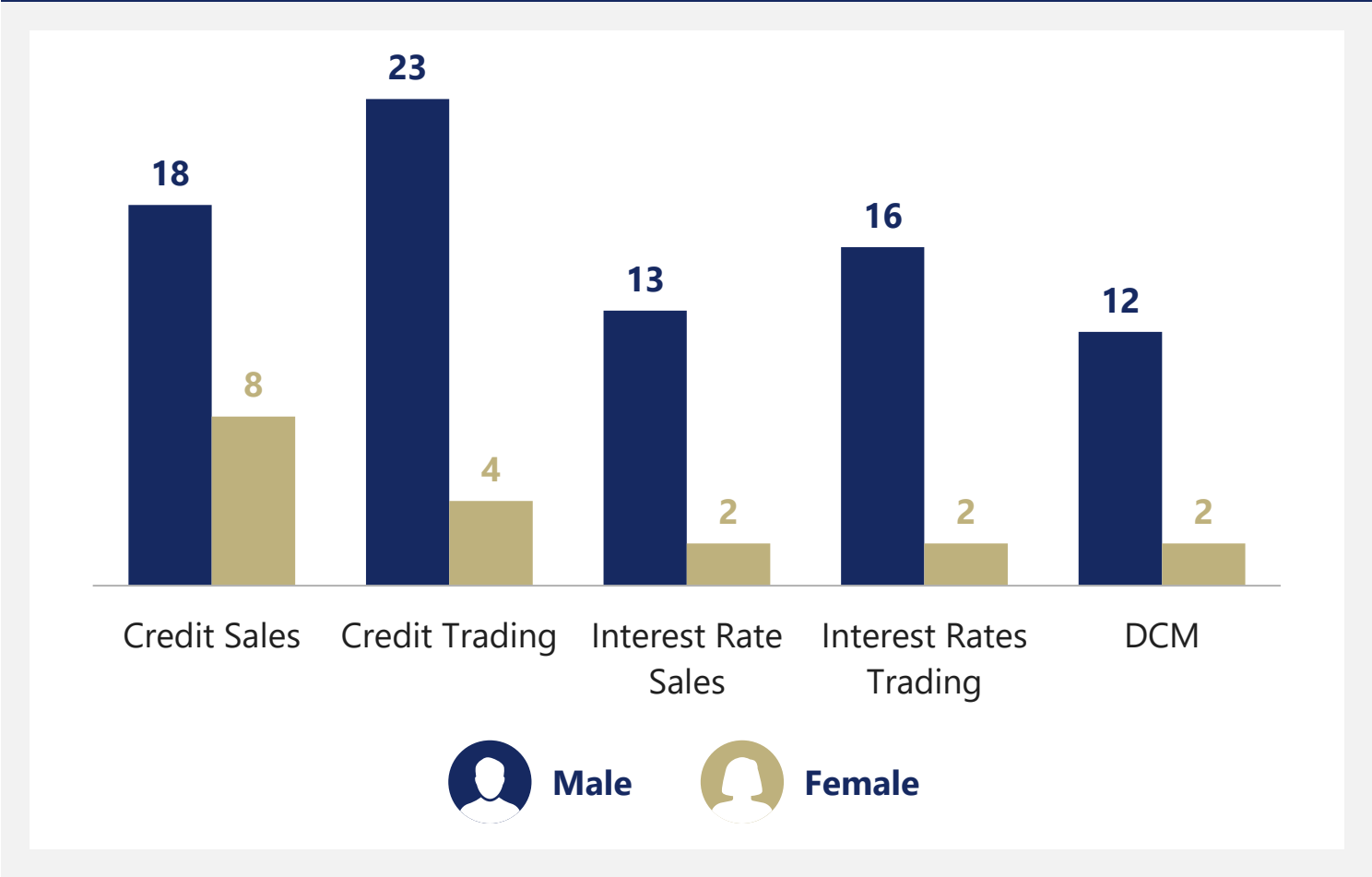
## Overview

Eton Clarke is a financial services search boutique. We provide recruitment & talent solutions to the Investment Banking industry across two primary business areas: Global Markets & Corporate Finance.

We are headquartered in London & have researchers in New York & Singapore allowing us to source candidates globally. Our search methodology centres around developing & nurturing talent pools and market maps across job functions within our coverage areas.

These allow us to present qualified candidates with speed & accuracy on fit as well as accurate research-based advice on diversity & inclusion, compensation analysis and competitor growth & reduction trends.

## Gender Comparison for Hires in Q2



Name	Title	Leaving / Most Recent	Joining	Location
Katharina Joseph	Credit Sales	Union Investment	UBS	Frankfurt
Sharry Rabiee	Fixed Income Sales	STX Group	Commonwealth Bank	Amsterdam
Marie-Julie Vezinhet	French Credit Sales	NatWest Markets	RBC	Paris
Christopher De Simencourt	FraBeLux Credit Sales	Citi	Société Générale	Paris
Armelle Epstein	Benelux Credit Sales	HSBC	Citadel Securities	Paris
Alexandre Pastre	French Credit Sales	BAML	Deutsche Bank	Paris
Alberto Biscaro	High Yield Credit Sales	Pramerica SGR	Morgan Stanley	Milan
Charles Antoine Hebert	French Credit Sales	Citi	Jefferies	Paris
Stefano Panciroli	Italian Credit Sales	MUFG Securities	RBC	Paris
Etienne Bedhet	EM Credit Sales	Deutsche Bank	Morgan Stanley	Paris
Sara Smadja	EM Credit Sales	Unicredit	Morgan Stanley	Paris

Name	Title	Leaving / Most Recent	Joining	Location
Henry de Colnet	French Credit Sales	HSBC	Bank of America	Paris
Melton Plummer	Fixed Income EM Sales	BB Securities	BancTrust & Co.	London
Sebastien Moritz	Credit Sales	Société Générale	Barclays	Frankfurt
Gareth Morris	Distressed Credit Sales	SC Lowy	Deutsche Bank	London
Stein Morten Sæther	High Yield Credit Sales	Nordea Markets	SEB	Oslo
Soma Izadpanah	Hedge Fund Credit Sales	JP Morgan	Morgan Stanley	London
Nikhil Anand	Dutch Credit Sales	Mizuho	UBS	Frankfurt
Michael Baroukh	Fixed Income Sales	Mizuho	UBS	London
Niccolo Faltinelli	Italian Credit Sales	Santander	Jefferies	Milan
Petrie Van Vuuren	Treasury & Markets	BankTrust & Co	Zenith Bank	London
Sorcha Holleran	European Head High Yield Sales	J.P. Morgan	BNP Paribas	London

# Credit Sales

Name	Title	Leaving / Most Recent	Joining	Location
Priyanka Parekh	High Yield Credit Sales	Bank of America	BNP Paribas	London
Abdulsalam Breish	MENA Credit Sales	Deutsche Bank	SMBC Nikko	London
Josh Kimber	Fixed Income Sales	MUFG	CIBC	London
Gary Koskas	French Credit Sales	Société Générale	Citi	Paris

Name	Title	Leaving / Most Recent	Joining	Location
Chris Lambeth	IG Corporate Trader	HSBC	Citi	London
Adriano Rosa	EUR IG Credit Trader	Janus Henderson	Wells Fargo	London
Jay Parshottam	EM Credit Trader	flypop	Morgan Stanley	London
Philippe Vizioz	EUR Credit Trader	Natixis	Sculptor Capital Management	London
Michael Htun	Structured Credit Trader	Cairn Capital	BNP Paribas	London
Nikolaos Romanidis	Corporate Credit Trader	Morgan Stanley	HSBC	London
George Kaknis	HY Credit Trader	LNG Capital LLP	EuroBank	Athens
Antoine Dulucq	EUR ABS/CLO Trading	NatWest Markets	Natixis	London
Jared Woloshin	US Credit Trader	Avenue Capital	Balyasny Asset Management	London
Alexandra Edwards	HY Credit Trader	Morgan Stanley	Credit Suisse	London
Robert Lepone	EMEA Loan Trading	Seaport Global Holdings	Mizuho international	London

Name	Title	Leaving / Most Recent	Joining	Location
Scott Soutter	Head of Fixed Income Trading	SCR INVESTMENTS LTD	Global Investment Strategy UK Ltd	London
Dean Catton	Leveraged Finance Trading	Santander	Blackrock	London
Aakarsh Bansal	EM Credit Trading	BBVA	Deutsche Bank	London
Jonathan Fernandez Soares	EM Credit Trading	Morgan Stanley	Citi	London
Tomas Kamenik	Credit Trading	Goldman Sachs	The D. E. Shaw Group	London
Marina Ratera Corchs	Credit Trading	J.P. Morgan	Morgan Stanley	Frankfurt
Matthew Reed	EM Credit Trading	Zenith Bank	BMCE BANK International	London
Shailen Lakha	IG Credit Trading	Lloyds	DBS Bank	London
Alice Darry	Credit Trading	Barclays	Apollo Global Management	London
Shanil Ghelani	EM Credit Trading	Morgan Stanley	Rokos Capital Management	London
Amine Aoun	Quantitative Credit Trading	Tobam	Tikehau Capital	Paris



# Credit Trading

Name	Title	Leaving / Most Recent	Joining	Location
Sebastian Pearce	High Yield Credit Trading	J.P. Morgan	Deutsche Bank	London
Alun Sheppard	High Yield Trading	J.P. Morgan	BNP Paribas	London
Geoffrey Carbonel	Credit Trading	Credit Agricole	Bank of America	Paris
Andres Gonzalez-Puelles	EM Corporate Debt Analyst	J.P. Morgan	MFS Investment Management	London
Corentin Le Clainche	Credit Trading	Credit Agricole	BNP Paribas	London

# Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Leo Gohon	Corporate Sales	Mizuho	Société Générale	Frankfurt
Fabian Lang	Rates Sales	JP Morgan	Deutsche Bank	Frankfurt
Dominik Wahl	Macro Rates Sales	Barclays	JP Morgan	Frankfurt
Tinashe Dingwiza	Rates Sales	Bushmead Analytica	Morgan Stanley	London
Diana Vidovic	Rates Sales	Goldman Sachs	JP Morgan	Frankfurt
Nicholas Wall	Rates Sales	Ediphy	MUFG Securities	London
Jakob Landin	Rates Sales	SEB	Danske Bank	Copenhagen
Daniel Alavei	Hedge Fund Rates Sales	Bank of America	Morgan Stanley	London
Fabien Gerbron	Rates Strategist	Bank of America	Citadel Securities	Paris
Rene Kuennen	Fixed Income Sales	RBC	BNP Paribas	Frankfurt
Irfan Ladak	EM Credit Trading	NatWest Markets	Nomura	London

# Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Ramon Martin Cano	Iberia Rates Sales	NatWest Markets	UBS	Milan
Edoardo Cornalba	Fixed Income Sales	Credit Agricole	Société Générale	Milan
Andreas Burgaard	Fixed Income Sales	UBS	Nordea	Copenhagen
Sobia Shaikh	Risk Solutions	NatWest Markets	Nomura	London

# Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Sebastien Rosset	Senior Funding Officer	Barclays	EIB	Luxembourg
John de Courcy-Bower	Inflation Trading	Santander	SMBC Nikko	London
Josh Brown	Inflation Trading	NatWest Markets	Barclays	London
James Roberts	Head of EM SSA Trading	J.P. Morgan	Goldman Sachs	London
Paul Zéau	UK Inflation Trading	Deutsche Bank	NatWest Markets	London
Mark Wales	Portfolio Manager	Citi	Millennium	London
Laura Nevado Polo	Interest Rates Trading	HSBC	Mizuho International	London
Guy Winkworth	Inflation Trading	Morgan Stanley	Deutsche Bank	London
Keren Ma	Inflation Trading	J.P. Morgan	Balyasny Asset Management L.P.	London
Liam Flanagan	Interest Rates Swaps Trading	Tradition	Deutsche Bank	London
Fabio Bröcker	Inflation Trading	Nomura	Bank of America Merrill Lynch	London

# Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Laurent-Elie Sarfati	Head of EGB Trading	Société Générale	Crédit Agricole CIB	Paris
Kevin Broughton	Interest Rates Swaps Trading	Accenture	Mizuho International	London
Su Liu	Inflation Trading	BNP Paribas	Citi	London
Tom Harvey	GBP Inflation Trading	Barclays	BlueCrest	London
Mark Wales	G10 Inflation Trading	Citi	Millennium	London
James Bucknall	Inflation Trader	Deutsche	Natwest Markets	London
John Mosedale	EUR Swaps Trading	Citi	UBS	London

Name	Title	Leaving / Most Recent	Joining	Location
Nicolas Suprin	FIG Origination	ING	BNP Paribas	Paris
Andrew Trelfa	DCM Syndicate	Lloyds Bank	Rabobank	London
David Bourne	DCM Syndication & Origination	SMBC Nikko	TD Securities	London
Antoine Charles	DCM Origination	Morgan Stanley	Barclays	Paris
Gergő Srám	DCM Origination	IGM   Informa Financial Intelligence	Crédit Agricole CIB	Frankfurt
Tobias Berberich	DCM Syndicate	Assenagon Asset Management S.A.	Société Générale	Frankfurt
Ronan Mitchem	DCM Corporate Origination	Groupe Gorgé	Natixis	Paris
Solène Lamboley	DCM FIG Origination	Natixis	J.P Morgan	Paris
Amy Greenwood	DCM Syndicate	Morgan Stanley	HSBC	London
Ivan Adzaip	DCM Origination	Swedbank	Arctic Securities	Stockholm

# Debt Capital Markets

Name	Title	Leaving / Most Recent	Joining	Location
John Bates	Leverage Finance DCM	Lloyds	Mizuho International	London
Patrik Jaurell	DCM Origination	STX Group	VTB Bank	Frankfurt
Markus Steilen	Head of Debt Syndicate	Commerzbank	SMBC Nikko	Frankfurt
Waldemar Redinger	DCM Origination	Commerzbank	SMBC Nikko	Frankfurt

# Contact Us

Get in touch to have a confidential discussion with one of our consultants regarding your recruitment needs;



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