

Q3 2021
Fixed Income
People Moves
EMEA



Contents

Overview & Gender Comparison	2
Credit	
Sales	3
Trading	6
Interest Rates	
Sales	10
Trading	13
Debt Capital Markets	
Origination / Syndication	15

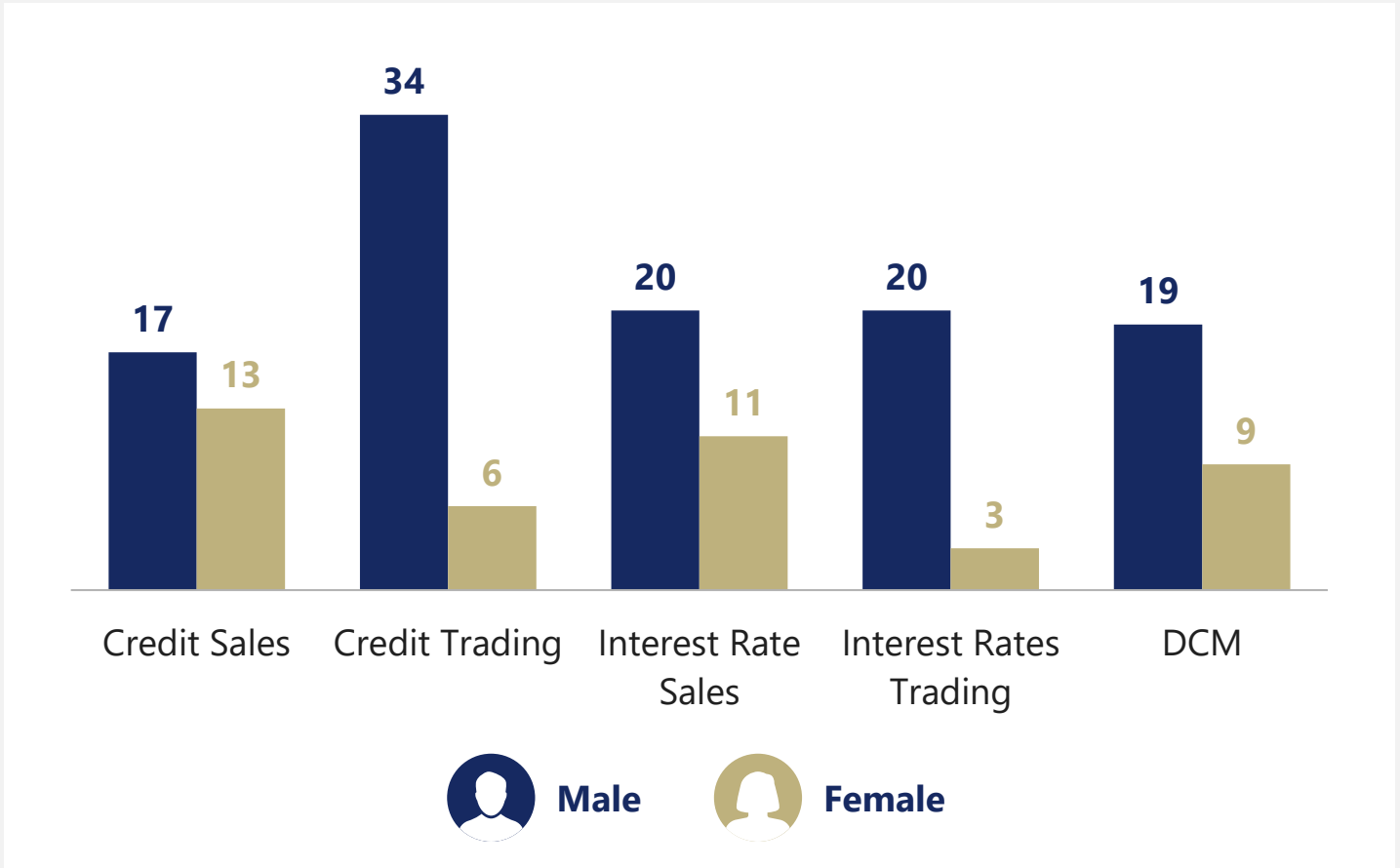
Overview

Eton Clarke is a financial services search boutique. We provide recruitment & talent solutions to the Investment Banking industry across two primary business areas: **Global Markets & Corporate Finance**.

We are headquartered in London & have researchers in New York & Singapore allowing us to source candidates globally. Our search methodology centres around developing & nurturing talent pools and market maps across job functions within our coverage areas.

These allow us to present qualified candidates with speed & accuracy on fit as well as accurate research-based advice on diversity & inclusion, compensation analysis and competitor growth & reduction trends.

Gender Comparison for Hires in Q3



Name	Title	Leaving / Most Recent	Joining	Location
Adrià Peiró Mascarell	Iberia Credit Sales	Intesa Sanpaolo	Jefferies	Madrid
Andreas Burgaard	Fixed Income Sales	UBS	Nordea Markets	Copenhagen
Eléonore Codron	Alternative Credit	Standard Chartered	Nomura	London
Jerome Ancelle-Hansen	Credit Sales	MUFG	Natwest Markets	Paris
Gary Koskas	Credit Sales	Societe Generale	Citi	Paris
Isabel Bertrand	Fixed Income Sales	EBN Banco	Beka Finance	Madrid
Natalia Zhminko	HY & Leveraged Sales	Credit Suisse	UBS	London
Priyanka Parekh	High Yield Credit Sales	Bank of America	BNP Paribas	London
Alexandre Pastre	Credit Sales France	Bank of America	Deutsche Bank	Paris
Jason Cuenca	EM Credit Sales	Barclays	Goldman Sachs	London
René Horn	Fixed Income Sales	Bayerische Landesbank	Swedbank	Helsinki

Name	Title	Leaving / Most Recent	Joining	Location
Rene Kuennen	German Credit Sales	RBC	BNP Paribas	Frankfurt
Clarissa Reid	Fixed Income Sales	HSBC	CIBC Capital Markets	London
Souad Bensaid	Structured Credit Sales	AXA IM	JP Morgan	Paris
Neil Murray	UK Credit Sales	JP Morgan	Bank of America	London
Guy Cornelius	UK Credit Sales	Seaport Global	Mizuho	London
Nicholas Holt	UK/Nordic Credit Sales	Autonomous Research	Mizuho	London
Abdulsalam Breish	MENA Credit Sales	Deutsche Bank	SMBC Nikko	London
James Wall	Structured Solutions	Natixis	Mizuho	London
Marie-Julie Vezinhet	Head of FraBeLux	Natwest Markets	RBC	Paris
Charlotte Dukes	UK Credit Sales	RBC	Barclays	London
Lucinda Apthorp	Hedge Fund Sales	Credit Suisse	Barclays	London

Name	Title	Leaving / Most Recent	Joining	Location
Alessandra Frontini	Italian Credit Sales	MPS Capital	Santander	Madrid
Piet Helmer-Gregersen	Nordic Credit Sales	Aurel BGC	Credit Agricole	Stockholm
Niccolo Faltinelli	Italian Credit Sales	Santander	Jefferies	Milan
Julia Farrel	UK Credit Sales	Santander	Bank of America	London
Alexander Stampfer	German Credit Sales	SMBC Nikko	RBC	Frankfurt
Susan Wegener	Head of Fixed Income & Derivatives Sales	Daiwa Capital Markets	ABN Amro	Frankfurt
Sally Badie	HY/Leverage Loan Sales	Credit Suisse	Seaport Global	London
Janahan Kaneshanathan	Structured Credit Sales	Natwest Markets	Natixis	London

Name	Title	Leaving / Most Recent	Joining	Location
Arthur Louchard	Repo Trader	BBVA	Wells Fargo	London
Chris Lambeth	High Yield Credit Trading	HSBC	Citi	London
Daniele Canafoglia	High Yield & Loan Trader	Mediobanca	Santander	London
Fatima Azahraa Hajib	HY Credit Trader	Goldman Sachs	JP Morgan	London
Jenna Collins	Portfolio Manager	ExodusPoint Capital	Brevan Howard	London
Marcus Mielert	Fixed Income Trader	ING	ODDO BHF	Frankfurt
Geoffrey Carbonel	Credit Trader	Credit Agricole	Bank of America	Paris
Corentin Le Clainche	Credit Trader	Credit Agricole	BNP Paribas	London
Rais Yousuf	High Yield Credit Trader	Goldman Sachs	JP Morgan	London
Ray Stotlemeyer	Senior Credit Analyst	Credit Agricole	Natwest Markets	London
Sahir Islam	Credit Trader	BNP Paribas	BBVA	London

Name	Title	Leaving / Most Recent	Joining	Location
Shrut Kalra	Portfolio Manager	Barclays	Brevan Howard	London
Sidi Shatku	EM Credit Trading	SMBC Nikko	Bank of America	London
Andrew Widdowson	Subordinated Financials	Citi	HSBC	London
William Bushby	Financials Credit Trading	RBC	Bank of America	London
Ray Majdalani	EM Credit Trading	JAR Geneva SA	SMBC Nikko	London
Emeline Peyre	Credit Trader	CIC Market Solutions	Credit Agricole	Paris
Jake Milner	Credit Trader	HSBC	Citi	London
Daniel Efford	AT1 Financials	HSBC	RBC	London
Bhavin Patel	EM Credit Trading	Tritex Solutions	ING	London
Sean Richards	Head of GBP Credit	Credit Suisse	Jefferies	London
Marco Busin	EU Financials & CDS	BNP Paribas	Goldman Sachs	London

Name	Title	Leaving / Most Recent	Joining	Location
Matteo Caruso	Structured Credit Trader	CBE Capital Ltd	Natwest Markets	London
Hunu Chae	Asia EM Credit Trader	Standard Chartered	HSBC	London
Teresa Sousa	EM Trader	Morgan Stanley	Wellington Management	London
Souleymane Toure	EM Credit Trading	ING	Societe Generale	London
Marynn Hong	IG Credit Trader	Nomura	HSBC	London
Elie Pano	EM Credit Trader	Trounceflow	HSBC	Dubai
Olivier Doukhan	EUR Fins Desk Analyst	Chenavari	Citi	London
Sebastian Pearce	Head of EUR HY Credit	JP Morgan	Deutsche	London
Tyron Eng	Structured Credit Trading	KNG	Standard Chartered	London
Alun Sheppard	Head of HY & Loans	JP Morgan	BNP Paribas	London
Stefano Crisalli	Credit Trading	MPS Capital	Santander	London

Credit Trading

Name	Title	Leaving / Most Recent	Joining	Location
Bradley Wright	IG Credit Trader	Mizuho	Credit Agricole	London
Gilles Schepens	IG Credit Trader	ING	Societe Generale	London
Ishaan Bharaj	Credit Trading Analyst	Currency Solutions	Credit Agricole	London
Cosimo Zangari	Credit Trading	MPS Capital	Societe Generale	Paris
James Bailey	Credit Trading	Citi	Barclays	London
Jean-Baptiste Vaysse	Structured Credit Trader	Natixis	HSBC	London
Alessio Pastore	Credit Trading	Credit Agricole	Millennium Europe	London

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Farooq Aziz	Corporate Derivatives	Lloyds	Bank of America	London
Camille Khalaf	Institutional Sales	Standard Chartered	Unicredit	London
Jack Cookson	Rates Sales	Mizuho	HSBC	London
Julian Moosuddee	Rates Sales	Barclays	Mizuho	London
Estian Schoonraad	LDI Rates Sales	Lloyds	RBC	London
Louis Tissier	Rates Sales	Unicredit	HSBC	Paris
Millad Jallali	Rates Sales & Solutions	RBC	TD Securities	London
Benedetta Rattini	UK Real Money Rates	BNP Paribas	Morgan Stanley	London
Mark Vaillant	EM Macro Sales	Goldman Sachs	Morgan Stanley	London
Eduardo Lara Hernández	Iberia Rates Sales	Santander	Morgan Stanley	Madrid
Claudia Benichou	Head of Structured Finance Hedging	Societe Generale	Credit Agricole	Paris

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Sobia Shaikh	Risk Solutions Group	Natwest Markets	Nomura	London
Maria Spathari	G10 Rates Sales	BNP Paribas	Bank of America	London
Apurva Gupta	Real Money Rates Sales	Deutsche	SilverTide Financial	London
Simona Hanusková	Derivative Solutions	HSBC	MUFG	London
Selim Ben Mustapha	Solutions & Flow Rates	Credit Agricole	Santander	Madrid
Harshiv Rawal	Rates Sales	Lloyds	Bank of America	London
Christoph Gloeckner	Rates Solutions Sales	Citi	JP Morgan	Frankfurt
Jonathan Israelsson	Corporate FX & Rates	DNB Markets	BNP Paribas	Stockholm
Christine Milanes	FX and Rates Sales	HSBC	Deutsche Bank	Dubai
Dominik Wahl	Macro Rates Sales	Barclays	JP Morgan	Frankfurt
Zaïnab Kadiri	Hedge Fund Rates Sales	Credit Suisse	Barclays	London

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Jonte Ahearn	FI & Rates Sales	Commonwealth Bank	UBS	London
Emil Bekker Ousager	Nordic Rates Sales	Nordea Market	JP Morgan	Paris
Anna Säther	G10 Rates Sales	Citi	BNP Paribas	Stockholm
Léa Imbert	Rates Sales	Bank of America	JP Morgan	Paris
Martha Pachatouridi	HF Rates Sales	Morgan Stanley	BNP Paribas	London
Louis Variot	FX & Rates Sales	Credit Agricole	RBC	Paris
Richard Cope	UK Risk Solutions	Lloyds	Wells Fargo	London
Vincent Sanchez	Head of Structured Finance Hedging	Engie Global Energy	Societe Generale	Paris
Jean Baptiste Aussourd	Fixed Income Sales	Mizuho	Nord LB	London

Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Alessandro Iannelli	GBP Inflation Trader	UBS	Deutsche	London
Gill Der Megreditchian	ZAR Rates Trading	JP Morgan	Rand Merchant Bank	London
Nick Gray	Portfolio Manager	SMBC Nikko	Point72	London
Dick Söderberg	Rates Trading	JP Morgan	Morgan Stanley	London
Andra Belcea	Head of XCCY Trading	Societe Generale	Mizuho	London
Bobby Previti	Head of SSA & Covered Bonds	Morgan Stanley	Bank of America	London
Thomas Hartland-Bryant	GBP Rates Trader	Scotiabank	Nomura	London
Alex Coats	Government Bonds	Natwest	JP Morgan	Paris
Oliver Price	Gilts Trading	Nomura	JP Morgan	London
Yuri Benelli	EM Rates & FX Trader	Societe Generale	UBS	London
John Mosedale	EUR Swap Trader	Citi	UBS	London

Interest Rates Trading

ETON CLARKE

Name	Title	Leaving / Most Recent	Joining	Location
Siyuan (Su) Liu	Head of GBP Trading	BNP Paribas	Citi	London
Pierre Leblanc	Repo Trading	Nomura	Citi	Paris
Boyd Buis	Rates Trader	ABN AMRO	Natwest Markets	Amsterdam
Adam Mayne	AUD & NZD Rates	GFI Group	Bank of America	London
Laura Garcia Hernandez	Non-Linear Rates Trader	Morgan Stanley	Deutsche	London
Clarisse Mondon	Rates Trading	JP Morgan	Morgan Stanley	London
Josh Brown	GBP Inflation Trading	Natwest Markets	Barclays	London
David Cross	Co-Head of European Flow Rates Trading	Eisler Capital	Barclays	London
Matthias Herfurth	Covered Bond & Rates	ABN Amro	Morgan Stanley	Frankfurt
Eric Melcher	Rates Trading	Handelsbanken	Credit Suisse	London
Amal El Hage Sleiman	Rates Trading	Natwest Markets	MUFG	London

Debt Capital Markets

Name	Title	Leaving / Most Recent	Joining	Location
Jojo Ow	Sustainable DCM	Mizuho	Standard Chartered	London
Mark Keller	ESG Bond Financing	Natwest Markets	Credit Suisse	London
Álvaro Sicilia	Iberia DCM Origination	BNP Paribas	Barclays	Madrid
Irena Magliacane	DCM FI Origination	UniCredit	Bank of America	Paris
Mathieu Goyer	Corporate Origination	Commerzbank	SMBC Nikko	Paris
Max Fitzpatrick	SSA Syndicate	Societe Generale	Natwest Markets	Paris
Nathalie Larrousé	Climate & ESG FI & SSA	MUFG	Natwest Markets	London
James Marriott	Head of DCM EMEA	Natwest Markets	Wells Fargo	London
Anthony Vivès de Montal	Debt Capital Markets	Commerzbank	CIBC Capital Markets	Luxembourg
Abraham Douek	Head of FIG & SSA DCM	Citi	Santander	Madrid
Esther Cabezón Echávarri	Origination Iberia & Italy	Natwest Markets	Credit Suisse	London

Name	Title	Leaving / Most Recent	Joining	Location
Clàudia Illa Guix	DCM SSAs	Holaluz.com	Santander	Madrid
Jonathan Ward	FIG DCM	HSBC	Deutsche	London
Federico Sala Santamaría	Head of DCM & Debt Advisory	Rivage Investment SAS	Haitong	Madrid
Jeffrey Elkhoury	Head of Middle East & Turkey DCM	Societe Generale	Bank of America	Dubai
Mathilde Lopez	DCM Junior Syndicate	SFIL	ING	Brussels
Vitaliy Krekhovetsky	CEE & CIS DCM	Neftan	Standard Chartered	London
Jason Mann	Syndicate Manager	MUFG	SMBC Nikko	London
Javed Hussain	Sustainable DCM	Standard Chartered Bank	BNP Paribas	London
Juris Kuprijanovs	CEEMEA DCM	SMBC Nikko	BNP Paribas	London
Charles-Henri Béaur	Debt Capital Markets	SMBC Bank	Natixis	Paris
Johanna Behm	Nordic FIG DCM	Swedbank	HSBC	London

Debt Capital Markets

Name	Title	Leaving / Most Recent	Joining	Location
Andrew Peacock	Reg Capital & Sustainable Finance	HSBC	Natixis	London
Mahmoud Arabi	CEEMEA Syndicate	BBVA	BNP Paribas	London
Myriam Zapata	ESG SSA Origination	Credit Agricole	BNP Paribas	London
Abi Kee	UK & Nordics IG DCM	JP Morgan	BNP Paribas	London
Tom Richter	Corporate DCM	Barclays	Societe Generale	Frankfurt
Victor Tichit	DCM Origination	Groupe BPCE	Societe Generale	Paris

Contact Us

Get in touch with your local office to have a confidential discussion with one of our consultants regarding your recruitment needs;



London Office: 207 Regent Street, London, W1B 3HH



T: (+44) 203 576 1000



E: london@etonclarke.com

