

**Q3 2022**  
**Fixed Income**  
**People Moves**  
**EMEA**

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# Overview & Gender Comparison

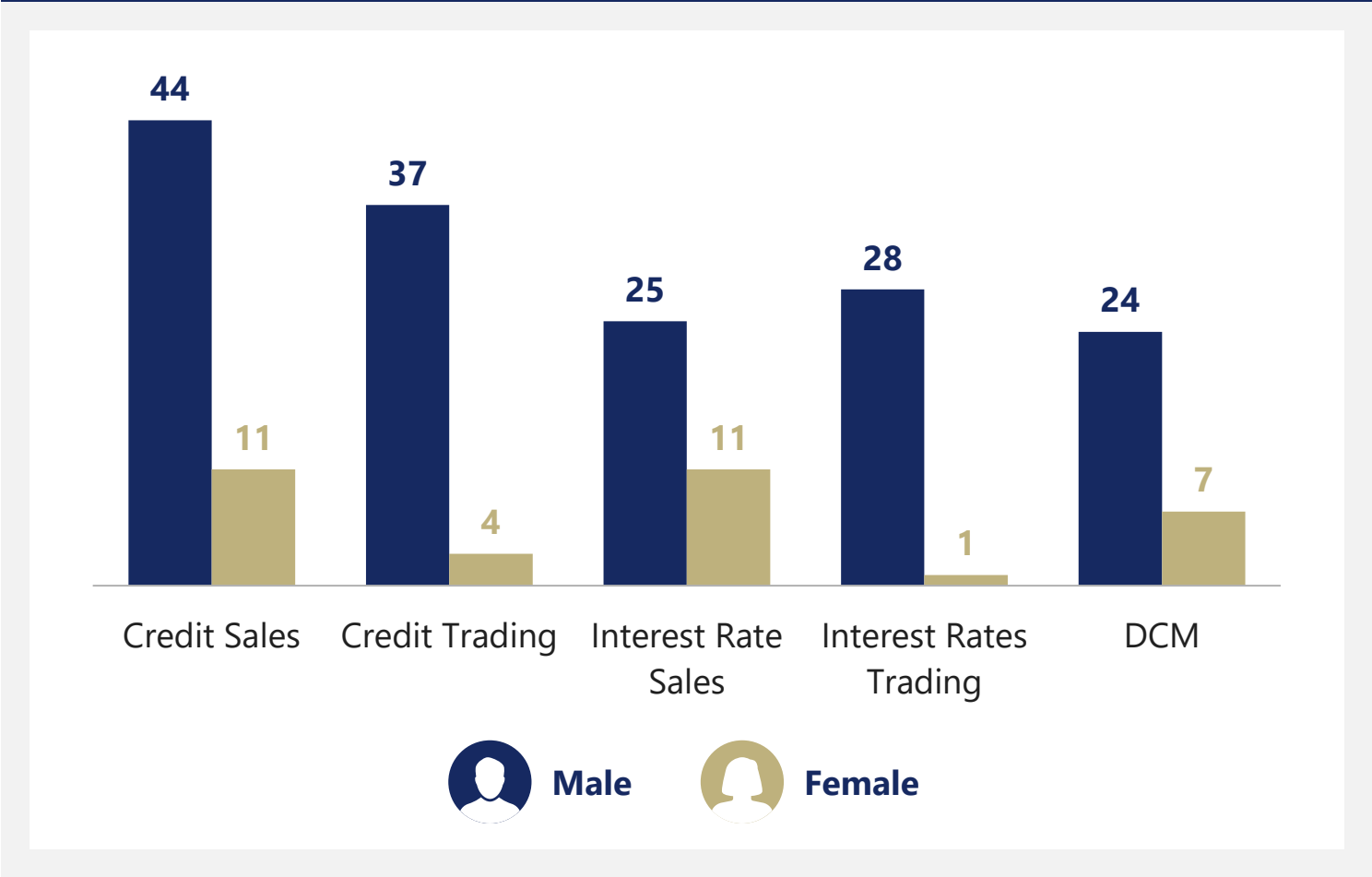
## Overview

Eton Clarke is a financial services search boutique. We provide recruitment & talent solutions to the Investment Banking industry across two primary business areas: **Global Markets & Corporate Finance**.

We are headquartered in London & have researchers in New York & Singapore allowing us to source candidates globally. Our search methodology centres around developing & nurturing talent pools and market maps across job functions within our coverage areas.

These allow us to present qualified candidates with speed & accuracy on fit as well as accurate research-based advice on diversity & inclusion, compensation analysis and competitor growth & reduction trends.

## Gender Comparison for Hires in Q3 2022



Name	Title	Leaving / Most Recent	Joining	Location
Simon Johnson	Head of European Credit Sales	Credit Suisse	Royal Bank of Canada	London
Bjoern Bluemke	German Fixed Income Sales	J. P. Morgan	Credit Suisse	Frankfurt
Stuart Marengi	High Yield Credit Sales	Tradition Securities	Wells Fargo	London
Christopher Ward	Credit Sales	HSBC	Jefferies	Frankfurt
Robert Von Celsing	Institutional Sales	Fearnley Securities	Clarkson Securities	Oslo
Nicholas Holt	Nordic Credit Sales	Mizuho	SMBC Nikko	Frankfurt
Hanaa Elfakir	Credit Sales	Barclays	Natwest Markets	Paris
Emma Straboni	Credit Sales	Pictet	ABN AMRO	Paris
Constantin Porsch	Credit Sales	Deutsche Bank	Barclays	Zurich
Mattia Libera	High Yield Sales	Unicredit	Societe Generale	London
Alexandre Santus	Credit Repo Sales	Aurel BGC	Morgan Stanley	Paris

Name	Title	Leaving / Most Recent	Joining	Location
Edward Williams	Emerging Market Sales	VTB Capital	BCP Securities	London
Sara Silva	Fixed Income Sales	Societe Generale	J. P. Morgan	Paris
Hans Christian Johannsen	Credit Sales	Citi	Morgan Stanley	Copenhagen
Antoine Chrétien	Credit Sales	Societe Generale	Credit Agricole	Paris
Jerome Tournier	Credit Sales	SMBC Nikko	Morgan Stanley	Milan
Dan Gissendanner	Distressed Credit Sales	Citi	BNP Paribas	London
Denis Mahoutchian	German Credit Sales	Credit Suisse	Bank of America	Frankfurt
Theo Calmet	Emerging Market Sales	Unicredit	Credit Suisse	Paris
Robert Newman	Credit Sales	Citi	Deutsche Bank	London
Roland Chouillou	HY Credit Sales	UBS	BNP Paribas	Paris
Cedric Barbier	EM Fixed Income Sales	BCS Global Markets	Nomura	London

# Credit Sales

Name	Title	Leaving / Most Recent	Joining	Location
Kat Oplachko	Leveraged Loan Sales	SMBC Bank	Goldman Sachs	London
Leo Jofe	Leveraged Loan Sales	Barclays	Goldman Sachs	London
Laura Buonfino	Italian Credit Sales	Morgan Stanley	Bank of America	Milan
Rahul Kapoor	EM Sales	HSBC	Standard Chartered	London
Alexandre Santus	Credit Repo Sales Trader	Aurel BGC	Morgan Stanley	Paris
Marco Cravero	Fixed Income Sales	BNP Paribas	Mediobanca	Milan
Alvaro Praxedes	Fixed Income Sales	BNP Paribas	BBVA	Paris
Julian Feser	Credit Sales	Rothschild & Co.	Natwest	Frankfurt
Sara Silva	Fixed Income Sales	Societe Generale	J. P. Morgan	Paris
Alexander Furuheim	High Yield Sales	Swedbank	Sparebank	Oslo
Niklas Rosenius	Credit Sales	Gotex Brokers	Nordea Markets	Stockholm

Name	Title	Leaving / Most Recent	Joining	Location
Madalena Goncalves	Fixed Income Sales	Banco de Investimento Gobal	Banco Finantia	Lisbon
Theo Calmet	Global EM Sales	Unicredit	Credit Suisse	Madrid
Anna Vasilevska	Emerging Market Sales	NatWest Markets	Intesa Sanpaolo	London
Carlota Franch	Loan Sales	MUFG Securities	BNP Paribas	London
Dean Bates	Loan Sales	Lloyds Bank	Mizuho Bank	London
Robb McGregor	Fixed Income Sales	BNP Paribas	BTIG	London
Raphaelle Dansin	Credit Sales	Societe Generale	Deutsche Bank	Paris
Marco Cravero	Fixed Income Flow Sales	BNP Paribas	Mediobanca	Milan
Roland Kennedy	UK Credit Sales	Mizuho International	Jefferies	London
Clement de La Passardiere	French Credit Sales	Credit Agricole	MUFG	Paris
Henry De Colnet	French Credit Sales	Bank of America	Citi	Paris

# Credit Sales

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Name	Title	Leaving / Most Recent	Joining	Location
Amel Barbot	French Credit Sales	Tradition Securities	Credit Agricole	Paris
Michele Fumagalli	Credit Sales	Mizuho International	UBS	Milan
Constantin Porsch	Credit Sales	Deutsche Bank	Barclays	Zurich
Alexander Furuheim	High Yield Credit Sales	Swedbank	SpareBank	Oslo
Raphaelle Dansin	Credit Sales	Societe Generale	Deutsche Bank	Paris
Arin Kamangar	High Yield Credit Sales	Adaptive Hedge Fund	DNB Markets	Stockholm
Shiva Subramaniam	Emerging Market Sales	BNP Paribas	Kepler Cheuvreux	London
Sven Fischer	Swiss Credit Sales	Bank of America	Citi	Zurich
Robin Said	BeNeLux Credit Sales	Citi	Jefferies	Paris
Inna Meggs	Credit Sales	Goldman Sachs	HSBC	London
Cedric Barbier	EM Sales	BCS Global Markets	Nomura	London



Name	Title	Leaving / Most Recent	Joining	Location
Hussein Dbouk	Global head of Credit Flow and ETFs Trading	Societe Generale	Credit Agricole	London
Deep Ranjan	Head of EM Credit Trading	Bank of America	ICBC Standard Bank	London
Rafael Madrid	CEEMEA Credit trader	Goldman Sachs	Morgan Stanley	London
Mohammed Shafeen	EM Credit Trading	Emirates NBD	Barclays	London
Bradley Wright	EUR IG Credit Trader	Credit Agricole	Goldman Sachs	London
Andrew Wyatt	EUR IG Credit Trader	Rabobank	Societe Generale	London
Daniele La Villa	High Yield Credit Trader	Credit Agricole	Unicredit	Milan
Domenico Sabadini	High Yield Credit Trader	Unicredit	TD Securities	London
Steven Munday	High Yield Credit Trader	Mizuho	Intesa Sanpaolo	London
Rihan Dewan	High Yield Credit Trader	HSBC	Barclays	London
Daniel Efford	EUR Fins Credit Trader	RBC	HSBC	London

Name	Title	Leaving / Most Recent	Joining	Location
Joshua Collins	EUR Fins Credit Trader	Natwest Markets	Morgan Stanley	London
Yveline Kuntz	EUR IG Credit Trader	Vanguard	Santander	London
Henry Xiang	EUR IG Credit Trader	Barclays	Goldman Sachs	London
Jake Milner	EUR IG Credit Trader	Citi	BNP Paribas	London
Edward Bruni	EUR IG Credit Trader	Mizuho	Credit Agricole	Paris
Andrew Widdowson	EUR Fins Credit Trader	HSBC	Societe Generale	London
Ahmed Halladja	EM Credit Trader	VTB Capital	Deutsche Bank	London
Abhi Banjeree	EUR IG Credit Trader	Citi	Morgan Stanley	London
Eva Wang	Structured Credit Trading	HSBC	Deutsche Bank	London
Jonathan Adams	IG Credit Trader	Royal Marines	Goldman Sachs	London
Robert Laux	Co-Head European High-Yield Trading	UBS	Bank of America	London

Name	Title	Leaving / Most Recent	Joining	Location
Robert Laux	Co-Head EMEA High-Yield Trading	UBS	Bank of America	London
Omar Rekhis	Structured Credit Trader	BNP Paribas	Deutsche Bank	London
James Kalbermatter	Credit Trader	Natwest	BBVA	London
Karthik Gopaldaswamy	Credit Derivatives Trading	UniCredit	ING	London
Jake Milner	EUR IG Credit Trader	Citi	BNP Paribas	London
Alexander Marinelli	EUR IG Credit Trader	Barclays	RBC Capital Markets	London
James Wilkinson	EM Credit Trader	Jefferies	Goldman Sachs	London
Amar Singh Nagi	Credit Trader	Mizuho	Stifel	London
Kartik Agarwal	High Yield Credit Trader	Barclays	Goldman Sachs	London
Peter Camps	Financial Credit Trader	Deutsche Bank	SMBC Nikko	London
Syrine Jouini	Macro Credit Trader	Barclays	Deutsche Bank	London

Name	Title	Leaving / Most Recent	Joining	Location
Gabriel Costelloe	Credit Trader	RBC Capital Markets	Goldman Sachs	London
Joel Robinson	Corporate Hybrids Credit Trader	RBC Capital Markets	BNP Paribas	London
Henry Buckingham	IG Credit Trader	UBS	Just Group	London
Paras Shah	Credit Trader	Sun Global Investments	BTIG	London
Sotos Dassyras	IG Credit Trader	TD Securities	Pension Insurance Corporation	London
Omar Ghalloudi	Corporate Hybrids Trader	Jefferies	Credit Suisse	London
Phil Gee	GBP Credit Trader	Citi	Deutsche Bank	London
James Randall	EM Credit Trader	Standard Chartered	Intesa Sanpaolo	London

# Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Daniel Vicen	Fixed Income Sales	Daiwa Capital Markets	Credit Agricole	Frankfurt
Geoffrey Decker	Rates Sales	Louis Capital Markets	Barclays	Paris
Paul Butterer	Rates Sales	WUTIS	Deutsche Bank	Paris
Carolina Meyer	Fixed Income Sales	Zurcher Kantonal Bank	UBS	Zurich
Georgios Kotzamanis	Macro Rates Sales	JP Morgan	Credit Suisse	London
Jean-Baptiste Aussourd	Head of Fixed Income	NordLB	Daiwa Capital Markets	Frankfurt
Fabrice Degand	Rates Sales	Bank of America	Citi	Paris
Sophie Sanadi	Head of Macro Sales	Unicredit	Credit Agricole	London
Sema Ok	Rates Sales	Nordea	Danske	Oslo
Juliette Viguier	Fixed Income Sales	HSBC	ABN AMRO	Amsterdam
Hannah Bridonneau	Rates Sales	Credit Agricole	UBS	London

# Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Rabia Sheikh	Corporate Risk Solutions	NatWest Markets	TD Securities	London
Cedrik Von Stumm	Rates Derivatives Sales	BNP Paribas	SMBC Nikko	Frankfurt
Martin Folmer	Fixed Income Sales	Credit Suisse	DWS Group	Frankfurt
Umberto Fumarola	Fixed Income Sales	Natixis	Santander	Madrid
Caroline Le Roy	Fixed Income Sales	Credit Agricole	Barclays	Paris
Davide Azzone	Fixed Income Sales	Intesa Sanpaolo	Natixis	Milan
Mariano Alonso Gentile	Corporate Risk Solutions	Santander	Nomura	London
Rahul Seedhar	Hedge Fund Rates Sales	Natwest Markets	Credit Agricole	London
Selim Ben Mustapha	Rates Sales	Santander	Credit Agricole	Paris
Ruby Abettan	Fixed Income Sales	Morgan Stanley	Bank of America	Paris
Fabrice Degand	Rates Sales	Bank of America	Citi	Paris

# Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Roger De Melo	Fixed Income Sales	Mizuho	Commerzbank	Frankfurt
Juliette Viguier	Fixed Income Sales	HSBC	ABN AMRO	Amsterdam
Carolina Meyer	Fixed Income Sales	UBS	Zurcher Kantonalbank	Zurich
Angad Singh	Fixed Income Sales	Deutsche Bank	Credit Agricole	London
Georgios Kotzamanis	Macro Rates Sales	JP Morgan	Credit Suisse	London
Stacey North	Macro Rates Sales	RBC Capital Markets	Citi	London
Lian Zhang	Fixed Income Sales	Unicredit	KNG Securities	London
Maximilian Herlitschek	Fixed Income Sales	Stadt Graz	Unicredit	Vienna
Edward Ainsworth	Corporate Risk Solutions	NatWest Markets	TD Securities	London
Atanas Tsekov	EM Macro Rates Sales	DBS	Barclays	London
Mickael Bedjanian	Corporate Sales	Societe Generale	Credit Agricole	Paris

# Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Nick Corcoran	Head of UK Project Finance	Mizuho	Citi	London
Martin Brosig	Macro Rates Sales	Goldman Sachs	Barclays	Frankfurt
Fabien Dusséaux	Head of French Rates Corporate Solutions	Morgan Stanley	BNP Paribas	Paris



# Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Pasquale Cataldi	Head of EMEA rates Trading	JP Morgan	Nomura	London
Samuele Grosso	Interest Rates Trader	Nautilus Multi Family Office	Intesa Sanpaolo	Milan
Vasilis Stathakopoulos	Interest Rates Trader	Credit Suisse	Morgan Stanley	Paris
Lilo Nkenkana	EM Interest Rates Trader	Barclays	HSBC	London
Masaya Murata	GBP Interest Rates Trader	Natwest Markets	Citi	London
Luke Parker	Head of Rates Trading	Nomura	Lloyds	London
Abhinav Anand	Interest Rates Exotics Trader	JP Morgan	Natwest Markets	London
Kevin Overton	Interest Rates Macro Trader	ExodusPoint Capital Management	Millennium	London
Xianhao (David) Li	GBP Interest Rates Trader	Mizuho	BNP Paribas	London
Kal El-Wahab	EMEA Head of Derivatives Trading	Deutsche Bank	Bank of America	London
Giorgio Paulin	European Government Bonds Trading	NatWest Markets	Citi	Milan

# Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Alexandre Goldman	Cross Currency & G10 Rates Trading	Morgan Stanley	Credit Agricole	London
Leo Mason	Head of Euro Interest Rate Swaps Trading	Barclays	Citi	London
Benjamin Turner	GBP Interest Rates Trader	Lightstone Insights	Barclays	London
Alex Staggs	Head of GBP SSA Trading	Nomura	Santander	London
Addison Roberts	GBP Swaps Trader	Citi	Bank of America	London
James Konrad	EGB Trading	Nomura	Citi	London
James Wilkinson	GBP SSA & Rates Trading	Daiwa Capital Markets	Natwest Markets	London
Johann Dessay	EUR Interest Rates Trader	Nomura	Bank of America	London
Hadrien Perrot	Linear Interest Rates Trader	Societe Generale	Credit Agricole	Paris
Angelo Magni	Interest Rates Derivatives Trader	Intesa Sanpaolo	UniCredit	Milan
Amélie Bonnot	EM Interest Rates Trader	Aster Fab	BNP Paribas	Paris

# Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Gonzalo Bonilla Herencias	Interest Rates Trader	AFI Inversiones Globales	Santander	Madrid
Ossie Akushie	GBP Interest Rates Trader	Deutsche Bank	Natwest Markets	London
Brett Hipkiss	GBP Interest Rates Trader	Nomura	Lloyds	London
Constantinos Papantoniou	Structured Interest Rates Trader	Natwest Markets	Standard Chartered	London
Ryan Chin	Euro Rates Trader	NatWest Markets	J.P. Morgan	London
Jeremy Dobrin	Interest Rates Options Trader	VTB Capital	ING	Amsterdam
Jordan Barnes	STIR Trader	Standard Chartered Bank	Barclays	London

Name	Title	Leaving / Most Recent	Joining	Location
Trang Nguyen	FIG DCM Origination	SMBC Nikko	Mizuho International	London
Lennart de Jong	DCM	CaixaBank	Banco Sabadell	Madrid
George Kalbin	DCM FIG Syndicate	Crédit Agricole	Barclays	Paris
Jacobo Arenillas Dominguez	Bond Syndicate	Banca March	BBVA	London
Fabio Vai	DCM Origination	Deutsche Börse	Commerzbank	Frankfurt
Antonios Tsiantas	DCM FIG Syndicate	BBVA	Crédit Agricole	London
Alessandro Rocca	DCM Origination	CDP Cassa Depositi e Prestiti	Mediobanca	Rome
Philippe Rocanières	DCM Origination	Crédit Agricole	National Australia Bank	Paris
Alissa Geisinger	DCM Corporate Origination	DEBTVISION GmbH	LBBW	Stuttgart
Stephan Rupprecht	DCM FIG Origination	Deutsche Bank	Credit Suisse	Frankfurt
Antoine Guilbert	DCM Origination	TP ICAP	Natixis	Paris

# Debt Capital Markets

Name	Title	Leaving / Most Recent	Joining	Location
Jonas Bruhnke	DCM Corporate Origination	UniCredit	Citi	Frankfurt
Nathan Gabrielli-Cohen	DCM Origination	Natixis	ABN AMRO	Paris
Alice Zeng	DCM Syndication	Bank of China	ICBC	London
Pierre Gauthier	DCM Origination	Bpifrance	Natixis	Paris
Lucie Cante	DCM Origination	Commerzbank	Nomura	London
Ioannis Blessios	DCM Origination	Commerzbank	Wells Fargo	London
Louis Schirvanian	DCM Syndicate	ING	Natixis	Paris
Jack Roberts	DCM Syndicate	Lloyds	Bank of America	London
Angus Berkeley	FIG DCM Origination	Santander	Natwest Markets	London
Georgina Hearth	FIG DCM	BNP Paribas	HSBC	London
Dennis Zander	DCM Origination	Deutsche Bank	Daiwa Capital Markets	Frankfurt

# Debt Capital Markets

Name	Title	Leaving / Most Recent	Joining	Location
Adrien Micollet	DCM Origination	CIC Market Solutions	MUFG	Paris
Jonas Bruhnke	DCM Origination	UniCredit	Citi	Frankfurt
Ryo Samuele Albano	DCM Solutions	Credit Agricole	MUFG	Paris
Stefan Geradts	DCM Origination	Commerzbank	Santander	Frankfurt
Anna Denet	DCM Origination	Societe Generale	Credit Agricole	Paris
María Macarena Cabeza García	DCM Origination	Deutsche Bank	Barclays	Madrid
Bradley Cooper	DCM	Santander	Wells Fargo	London
Antonio Vilela Guerrero	FIG DCM	BBVA	Barclays	Madrid
Samuel Susman	DCM Liability Management	Grant Thornton	Wells Fargo	London

# Contact Us

Get in touch with your local office to have a confidential discussion with one of our consultants regarding your recruitment needs;



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