

Q4 2022
Fixed Income
People Moves
EMEA



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Overview & Gender Comparison

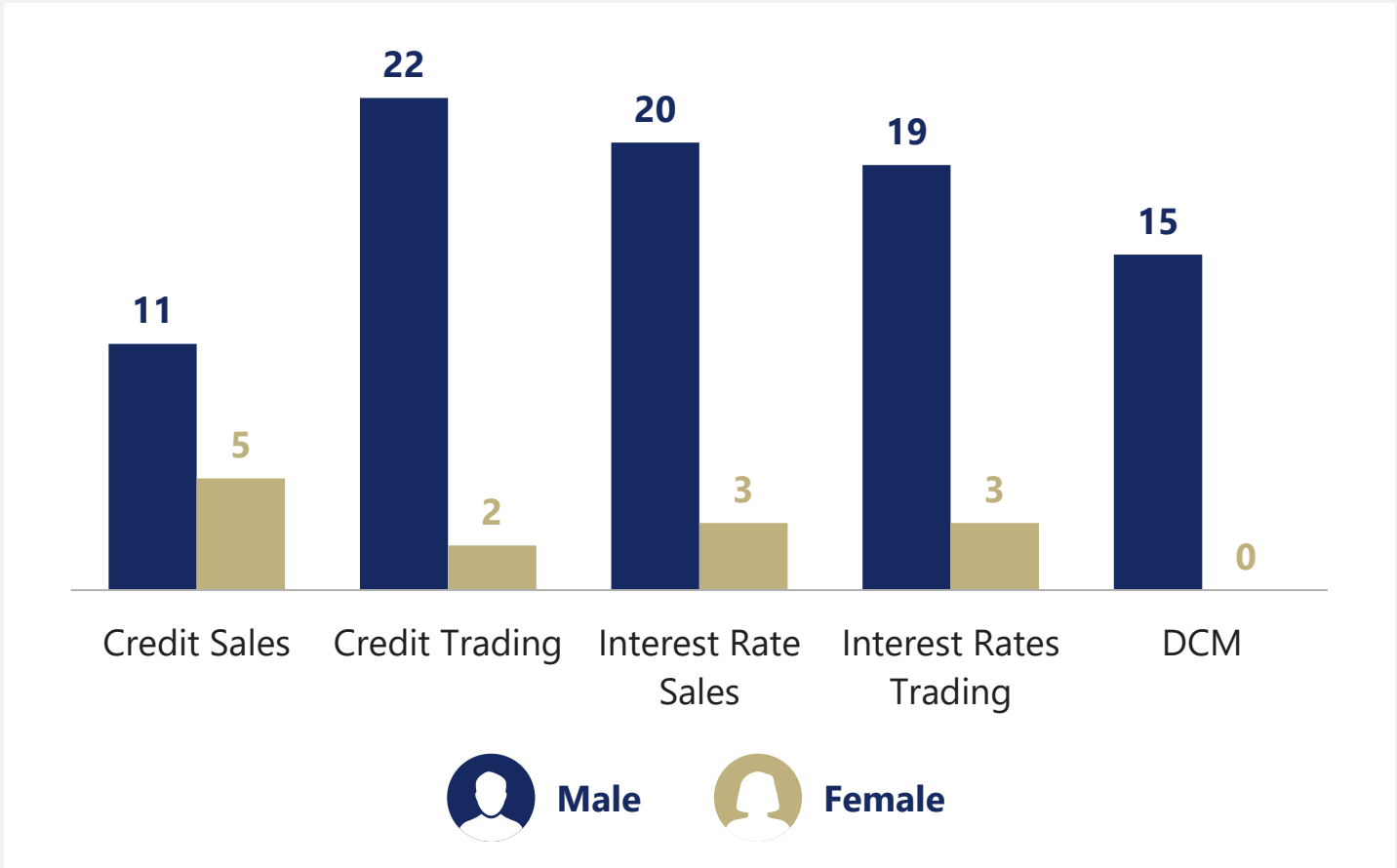
Overview

Eton Clarke is a financial services search boutique. We provide recruitment & talent solutions to the Investment Banking industry across two primary business areas: **Global Markets & Corporate Finance**.

We are headquartered in London & have researchers in New York & Singapore allowing us to source candidates globally. Our search methodology centres around developing & nurturing talent pools and market maps across job functions within our coverage areas.

These allow us to present qualified candidates with speed & accuracy on fit as well as accurate research-based advice on diversity & inclusion, compensation analysis and competitor growth & reduction trends.

Gender Comparison for Hires in Q3 2022



Name	Title	Leaving / Most Recent	Joining	Location
Beatrice Ballestrero	Credit Sales	RBC Capital Markets	Intesa Sanpaolo	Milan
Alexander Haas	Fixed Income Sales	BNP Paribas	Santander	Madrid
Alberto Valzolgher	Fixed Income Sales	MUFG	Citic CLSA	London
Bertrand Elbaz	Credit Sales	Credit Suisse	UBS	Paris
Sven Fischer	Credit Sales	Bank of America	Citi	Zurich
Elizabeth Holmenlund	Credit Sales	Capital Four Management	Morgan Stanley	Copenhagen
Céline Abensur	Credit Sales	Citi	Jefferies	Paris
Kevin Ridings	Fixed Income Sales	Daiwa Capital Markets	Santander	London
Théo Levi	Credit Sales	ODDO BHF	Jefferies	Paris
Henry de Colnet	French Credit Sales	Bank of America	Citi	Paris
Nicole Aherne-Conroy	Loan Sales	Unicredit	Lloyds	London

Credit Sales

Name	Title	Leaving / Most Recent	Joining	Location
Inna Meggs	UK Credit Sales	Goldman Sachs	HSBC	London
Daniele Amurri	Fixed Income Sales	Unicredit	Mediobanca	Milan
Jock Ramsay	Fixed Income Sales	Stifel	Seaport Global	London
Raphael Lamberger	Private Credit Sales	Schelhammer Capital	Natixis	Frankfurt
Andrew Oliver	UK Credit Sales	Stifel	Seaport Global	London

Name	Title	Leaving / Most Recent	Joining	Location
Vivek Dasani	Head of HY Credit Trading	Citi	Barclays	London
Giancarlo Bilotta	Credit Trading	Plenisfer	UniCredit	Milan
Pietro Iavicoli	Credit Trading	Eurizon	Barclays	Paris
Dylan Cohen	Credit Trading	Verition Fund Management	Goldman Sachs	Paris
Sanjeevan Sivarajah	Portfolio Manager	JP Morgan	Verition Fund Management	London
Benjamin Cuddeford	EM Credit Trading	BNP Paribas	Morgan Stanley	London
Stephen Gent	EM Credit Trading	HSBC	BNP Paribas	London
David Leadsom	Credit Trading	Mizuho International	Commonwealth Bank	London
Bradley Hill	IG Credit Trading	Bank of America	Royal Bank of Canada	London
Bhavin Patel	EM Credit Trading	ING	UBS	London
Gabriel Costelloe	Credit Trading	Royal Bank of Canada	Goldman Sachs	London

Name	Title	Leaving / Most Recent	Joining	Location
Adil Dinari	HY Credit Trading	Credit Suisse	Bank of America	London
Kevin Shah	Credit Trading	Nevastar Finance	Muzinich & Co	London
Matthew Stubbs	Credit Trading	MUFG	Jefferies	London \ Lisbon
Loic Villessaint Cacique	Leveraged Credit Trading	Degroof Petercam	Seaport Global Holdings	London
Golib Zohidov	Credit Trading	HSBC	BBVA	London
Robert Blomqvist	Credit Trading	First Trust Global Portfolios	The Voleon Group	London
James Bailey	Macro Credit Trading	Barclays	Citi	London
Shaun Barlow	Head of EUR Leveraged Finance Trading	Seaport Global Holdings	UBS	London
Anthony Langlois	Loan Trader	Mizuho International	Credit Agricole	Paris
H Eric Huang	ABS & MBS Trader	Barclays	Société Générale	London
Amandine Triadu	Head of Repo Trading	Mizuho	Scotiabank	London

Credit Trading

Name	Title	Leaving / Most Recent	Joining	Location
Pauline Doutriaux	Financials Credit Trader	Société Générale	Morgan Stanley	London
James McDonald	Financials Credit Trader	Mizuho International	Pension Insurance Corporation	London

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Millad Jallali	Rates Sales	TD Securities	BNP Paribas	London
Ciaran Woods	EM Macro Sales	Nomura	Standard Chartered Bank	Paris
Tatyana Popova	Macro Rates Sales	Barclays	TBC	TBC
Amir Miah	UK Macro Sales	Barclays	BNP Paribas	London
Anthony Larque	European Head of Derivative Solutions	Noveo Finance	MUFG	Paris
Atanas Tsekov	EM Macro Sales	DBS	Barclays	London
Nicholas Wall	UK Flow Rates	MUFG	Natixis	London
Martin Brosig	Macro Rates Sales	Goldman Sachs	Barclays	Frankfurt
Daneel Breger	Nordic Rates Sales	Standard Chartered Bank	Société Générale	Paris
Selim Ben Mustapha	Fixed Income Sales	Santander	Credit Agricole	Paris
Madeline Bruford	Macro Rates Sales	Nomura	Lloyds	London

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Edward Ainsworth	Corporate Risk Solutions	NatWest Markets	TD Securities	London
Janis Rück	Rates Sales	HSBC	Barclays	Frankfurt
Roger de Melo	Central Bank Sales	Mizuho International	Commerzbank	Frankfurt
Jean-Louis Bach	Hedge Fund Rates Sales	Morgan Stanley	Société Générale	London
Ben Ringrose	Rates Sales	Bank of America	Morgan Stanley	London
Stephen Reilly	Fixed Income Sales	Bank of America	TD Securities	Dublin
Paul Kennedy	Fixed Income Sales	DekaBank	NORD LB	Hannover
Avishek Joshi	Corporate Derivative Sales	DBS	Mizuho International	London
Thomas Christensen	Risk Solutions	Nordea	Deutsche	London
Valentino Grassi	Corporate Risk Solutions	NatWest Markets	Santander	Madrid
Eric Le Goac	Central Bank Sales	Banque de France	Credit Agricole	Paris

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Cristina Cárdenas Thorlund	Corporate Solutions Sales	JP Morgan	BNP Paribas	Madrid

Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Zoé Tustain	USD Interest Rates Trading	Credit Agricole	Natwest Markets	London
Eros Renzetti	Interest Rates Trading	MPS Capital Services	Credem Banca	Rome
Aroon Dhoot	Emerging Markets interest rates trading	Morgan Stanley	Standard Chartered	London
Jack Kempton	GBP Interest Rates Trading	Mizuho	Citi	London
Xayabandith Arignavong	Structured Interest Rates Trading	Credit Agricole	Unicredit	London
Primiano D'Addetta	USD Interest Rates Trading	Sucden Financial	Credit Agricole	London
Omar Shafqat	EM Interest Rates Trading	Société Générale	Standard Chartered Bank	London
Kunal Parekh	GBP Interest Rates Trading	TD Securities	Nomura	London
Margaux Pentecouteau	Interest Rates Trading	Nomura	Barclays	London
Ritesh Chauhan	Interest Rates Trading	Legal & General	Fidelity International	London
Carolina Feijo	USD Interest Rates Trading	Deutsche Bank	Credit Agricole	London

Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Paul Bjurstrom	Global Head of Linear Rates Trading	Bank of America	NatWest Markets	London
Liam Flanagan	XCS and Interest Rates Trader	Deutsche Bank	ANZ	London
Marius Klein	Interest Rates Trader	Natwest Markets	BNY Mellon	Frankfurt
Kevin Broughton	Interest Rates Trader	Mizuho International	Wells Fargo	London
Axel Cheminal	Interest Rates Trading	Cyrus Conseil	ING	Paris
Josh Brown	Portfolio manager	Barclays	Brevan Howard	Geneva
Amedeo Scippacercola	EUR Interest Rates Trader	Symmetry Investments	Natwest Markets	London
Paolo Buscaglia	Head of EGB Trading	Intesa Sanpaolo	UniCredit	Milan
Christopher Jarvis	Head of EMEA Xccy Trading	Bank of America	Morgan Stanley	London
Ben Black	Head of SSA Trading	Morgan Stanley	Deutsche Bank	London
John Mosedale	EUR Interest Rate Swaps Trading	UBS	Natwest Markets	London

Name	Title	Leaving / Most Recent	Joining	Location
Tobias Ehrler	DCM Origination	Santander	Credit Agricole	London
Matthew McFarlane	DCM Origination	Société Générale	Wells Fargo	London
Ludovico D'Antonio	DCM Syndicate	Illimity	Intesa Sanpaolo	Milan
Gabriel Valentin	DCM Origination	Natixis	Société Générale	Paris
Ade Bamford	DCM Structurer	MUFG	BNP Paribas	London
Guillaume Levesque	FIG & SSA Syndicate	SFIL	La Banque Postale	Paris
Ben Warner	FIG DCM Origination	SMBC Nikko	Santander	London
Eduardo Lapignola	DCM Syndicate	SEB	Intesa Sanpaolo	London
Adel Kamar	Head of EM Capital Markets	Frontera Capital Group	BTIG	London
Simon Germain	DCM Syndicate	in'li	CIC Market Solutions	Paris
Oliver Franke	Head of DCM	LBBW	ABN AMRO	Frankfurt

Debt Capital Markets

Name	Title	Leaving / Most Recent	Joining	Location
Oliver Senn	DCM FIG Origination	DZ Bank	BNP Paribas	Frankfurt
Mike Gregson	DCM FIG Origination	Mizuho International	Santander	London
Anthony Alvarado	DCM FIG Origination	Santander	Citi	London
Philipp Bank	DCM Origination FIG DACH	NORD/LB	ABN AMRO	Frankfurt

Contact Us

Get in touch with your local office to have a confidential discussion with one of our consultants regarding your recruitment needs;



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