

**Q1 2024**  
**Fixed Income**  
**People Moves**  
**EMEA**

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# Overview & Gender Comparison

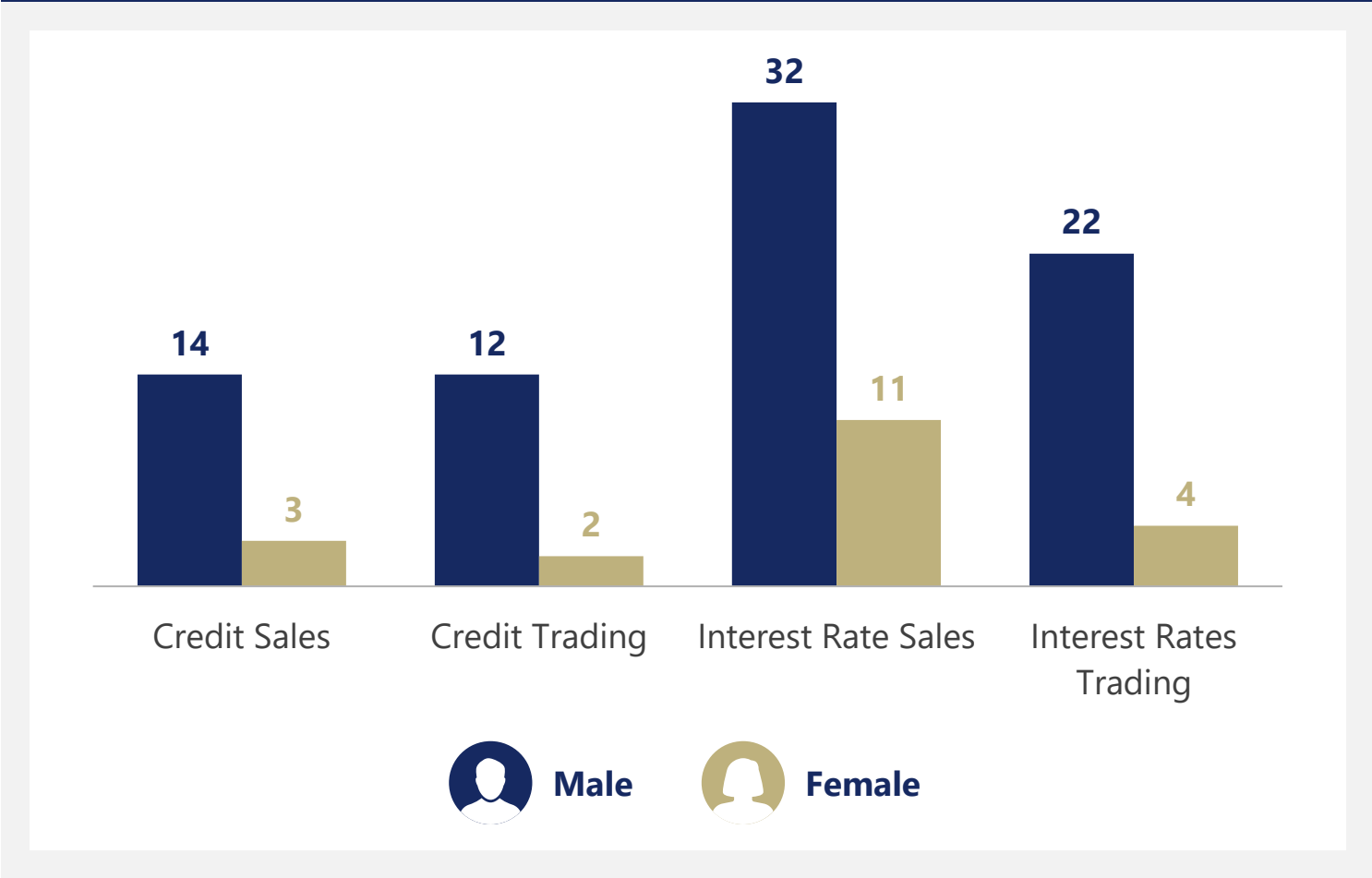
## Overview

Eton Clarke is a financial services search boutique. We provide recruitment & talent solutions to the Investment Banking industry across two primary business areas: **Global Markets & Corporate Finance**.

We are headquartered in London & have researchers in New York & Singapore allowing us to source candidates globally. Our search methodology centres around developing & nurturing talent pools and market maps across job functions within our coverage areas.

These allow us to present qualified candidates with speed & accuracy on fit as well as accurate research-based advice on diversity & inclusion, compensation analysis and competitor growth & reduction trends.

## Gender Comparison for Hires in Q4



# Credit Sales

Name	Title	Leaving / Most Recent	Joining	Location
Christian Woll	German Credit Sales	Citi	Jefferies	Frankfurt
Marko Kassinen	Credit Sales	Handelsbanken	Swedbank	Helsinki
Catalin Rusu	Fixed Income Sales	SMBC Nikko	ING Bank	Brussels
Christophe Billiot	Structured Credit Solution Sales	Natixis	Santander	Paris
Matteo Stellini	Fixed Income Sales	PoliticsHub	BBVA	Milan
Aimeric Chadenier	Credit Sales	Credit Agricole	Lloyds	Frankfurt
Pietro Iavicoli	Fixed Income Sales	Barclays	MUFG Securities	Paris
Graham Root	FI Credit Trading and Sales	SMBC Nikko	Dinosaur Merchant Bank	London
Marvin Sohn	Fixed Income Sales	DZ Bank	Barclays	Frankfurt
Holger Knieper	Credit Sales	Deutsche Bank	StoneX Group Inc	Frankfurt
Deri Bainge	Credit Sales	Imperial Capital	Bankhaus DONNER & REUSCHEL	Hamburg

# Credit Sales

Name	Title	Leaving / Most Recent	Joining	Location
Aitor Zubeldia	Fixed Income Sales	Santander	BBVA	Lisbon
Aaron Levy	Fixed Income Sales	Unicredit	BNP Paribas	Paris
Julia Boublil	Credit Sales	Citi	J.P. Morgan	Paris
Maria Sanmartin Gonzalez	Credit Sales	Ebury	BBVA	London
James Fielder	Leveraged Finance Sales	Wellington Management	Deutsche Bank	London
Jussi Villanen	Credit Sales	Swedbank	Morgan Stanley	Helsinki

# Credit Trading

Name	Title	Leaving / Most Recent	Joining	Location
Lisa Murys	Fixed Income Trader	Deutsche Bank	CIC Market Solutions	Paris
Guillaume de Fresnoye	Credit Trading	La Banque Postale	CIC Market Solutions	Paris
Samuel Gerhard	Credit Trading	Unicredit	SMBC Nikko	London
James Nowak	Corporates Credit Trading	Citi	Morgan Stanley	London
Golib Zohidov	MENA Credit Trading	BBVA	FAB	Abu Dhabi
Abhishek Mittal	Credit Trading	ING Bank	Credit Agricole	London
Donal Golden	Credit Analyst	Credit Agricole	MNI	London
Sarah Cassidy	Financials Trading	RBC	Citi	London
Mouloud Ameni	CEEMA Credit Trading	Jefferies	Nomura	London
Wajira Herath	EM Credit Trading	SMBC Nikko	ING Bank	London
Rio Dhat	Credit Trading	Citi	J.P. Morgan	London

# Credit Trading

Name	Title	Leaving / Most Recent	Joining	Location
Andrea Gherzi	Structured Credit Trading	Credit Suisse	Unicredit	Milan
Alexandre Dubois	Credit Trading	Credit Agricole	Citi	Paris
Tomasz Kulhawik	Fixed Income Trader	Bank Pekao	Santander	Warsaw

# Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Sam Gibbons	Corporate Structuring – Risk Advisory	McKinsey & Co.	Credit Agricole	London
Sabine Chappard	Head Of Sponsor Finance Solutions	Credit Suisse	SMBC Nikko	London
Benedict Gribbin	Risk Solutions Group	Deutsche Bank	Barclays	Frankfurt
Andrew Rickerby	Corporate Hedging & FX Solutions	Credit Suisse	Jefferies	London
Hazel Atkinson	Corporate FX & Rates	HSBC	J.P. Morgan	London
Christopher Osborne	UK Corporate IRFX Solutions Sales	Lloyds	BNP Paribas	London
Cedrik Von Stumm	Rates Execution Trader	SMBC Nikko	Caventor Capital	London
Luca Boglietti	Interest Rates Derivatives Sales	Unicredit	Banca Akros	Milan
Alberto Ferrandiz Usera	Corporate Sales	CaxiaBank	Commerzbank	Madrid
Emanuela Carfora	Corporate Solutions – Interest Rate Derivatives	Gartner	Intesa Sanpaolo	Milan
Namig Ismayilzada	Corporate Treasury	Credit Suisse	Goldman Sachs	Warsaw



# Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Quentin Daniau	Risk Solutions Group	Goldman Sachs Foundation	Nomura	Paris
Nadir Kaci	Fixed Income Sales	Market Securities LLP	Berenberg	Frankfurt
Baptiste Waterot	FX & IRD Sales	Société Générale	BNP Paribas	Brussels
Pascal Obrecht	Investment Banking Sales	Credit Suisse	UBS	Zurich
Silvia Della Foglia	Fixed Income Sales Specialist	Tabula Investment Management	HSBC	Milan
Alexandra Chastagnol	FX & IR Derivatives Sales	Banque Palatine	Credit Agricole	Paris
Mattia Fiora	FX & Rates Solutions	BBVA	Goldman Sachs	Milan
Leonie Ferris	European Fixed Income Sales	AIB	TD Securities	Dublin
Paul Van Der Sluijs	Fixed Income Solutions Sales	HSBC	BNP Paribas	Amsterdam
Marc Tatschner	Fixed Income Solutions Sales	BNP Paribas	UBS	Frankfurt
Hubert Schoeberl	Rates Sales	J.P. Morgan	Santander	Frankfurt

# Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Olivia Ball	Rates Institutional Sales	Morgan Stanley	TD Securities	London
Mark Funsch	Rates Sales	Astor Ridge LLP	NatWest Markets	London
Simona Aurino	UK RM Rates Sales	BNP Paribas	Citadel Securities	London
Qiao Cai	JPY Rates Sales	UniCredit	Natwest	London
Bhaskar Dua	Institutional Sales	CIMB	OCBC	London
Laura Cavallari	Rates Institutional Sales	Intesa Sanpaolo	Credit Agricole	London
Giovanni Mazzochi	Head of EUR Rates Sales	Caput Mundi Macro	Santander	Madrid
Konrad Basset	Fixed Income & Derivatives Sales	Tradeweb	ABN Amro Bank	Amsterdam
Sara Molon	Financial Market Sales	Natixis	ING	Milan
Jean De Breuil	Head of Rates Listed Derivatives	Key Capital Partners	Aurel BGC	Madrid
Ludovic Soret	Head of Rates Sales	Natixis	Deutsche Bank	Paris

# Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Cagdas Eroglu	Rates Sales	Société Générale	Deutsche Bank	Frankfurt
Jorg Gefeke	Solution Sales	Credit Suisse	HSBC	Frankfurt
Heinz Wenzel	Rates Sales	Natixis	Morgan Stanley	Frankfurt
Tobias Scholles	Fixed Income Sales DACH	Universal Investment	ABN Amro Bank	Frankfurt
Cima Helou	Rates Sales	HSBC	UBS	London
Mitesh Maru	Rates Sales	UBS	Commonwealth Bank	London
Mark Williams	Rates Sales	Morgan Stanley	COEX Partners	London
Julian Moosuddee	Interest Rates Sales	DBS	Santander	London
Antoine Du Repaire	Solution Sales	UniCredit	Crédit Agricole	Paris
Alfie Davies	Structured products & Solutions Sales	Credit Suisse	UBS	London

# Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Antonio Belgioioso	EGB Periphery Trader	Brevan Howard	Goldman Sachs	Paris
Clément Berrurier	EGB Trader	Credit Agricole	Morgan Stanley	Paris
Léa Schapira	EGB/SSA Trader	Ripple	Barclays	Paris
Matthew Haworth	EGB Trader	J.P. Morgan	NatWest	London
David Percipalle	Head of Core EGB, SSA & Covered Bond Trading	Santander	Unicredit	Milan
Mark Samarasinghe	EMEA Rates Trader	Morgan Stanley	UBS	London
Owen Coughlan	Euro Rates Trader	Brevan Howard	Barclays	Paris
Sergio Colantuono	Head of European Rates Trading	Nomura	Citadel Securities	London
Charlotte Pearson	Vol Rates Trader	UBS	Deutsche Bank	London
Allessandro Lannelli	GBP Inflation Trader	Deutsche Bank	NatWest	London
Tian Jin	Vol Trader	Morgan Stanley	Citadel	London

# Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Stefan Boyce	Head of Euro Swaps Trading	Bank of America	Citadel Securities	Paris
Wilkie Tan	Rates Trader	Deutsche Bank	Susquehanna International Group	London
Dmitri Petrov	Macro Trader	BNP Paribas	Alphadyne Asset Management	London
Vishal Sood	Fixed Income Trader	Barclays	Brevan Howard	London
Abhipreet Das	XVA Trader	Deutsche Bank	Goldman Sachs	London
Maddy Dayachandra	Inflation Portfolio Manager	J.P. Morgan	Elan Capital Management	London
Zainab Kadiri	Execution Trader	Barclays	Citadel	London
Francesco Traversa	Rates Derivatives Trader	Banca Akros	Banco BPM	Milan
Mark Debono	Rates Trader	Deutsche Bank	Brevan Howard	London
Harry Bensusan	Rates Trader	Credit Agricole	Morgan Stanley	Paris
Jai Beila	GBP Inflation Trader	BNP Paribas	HSBC	London

# Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Vitor Teixeira	EGB Trader	Deutsche Bank	Nomura	London
Hemish Shah	Head of EGB Trading	Deutsche Bank	Nomura	London
Nicolas Poli	Rates Trader	Credit Agricole	HSBC	Paris
Reza Vahdati	CEEMEA Rates Trader	BNP Paribas	J.P. Morgan	London

# Contact Us

Get in touch with your local office to have a confidential discussion with one of our consultants regarding your recruitment needs;



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