

**Q2 2024**  
**Fixed Income**  
**People Moves**  
**EMEA**

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# Overview & Gender Comparison

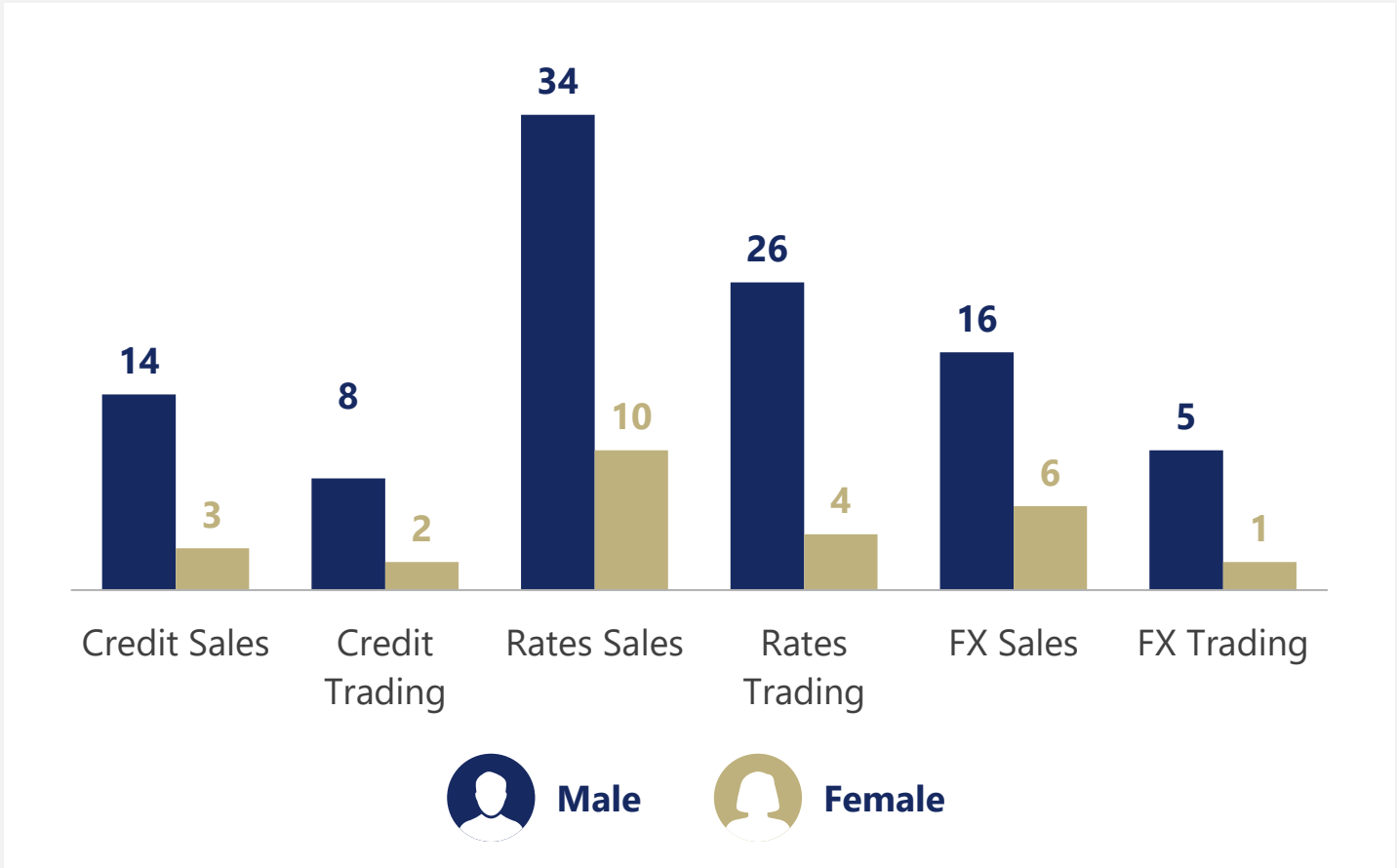
## Overview

Eton Clarke is a financial services search boutique. We provide recruitment & talent solutions to the Investment Banking industry across two primary business areas: **Global Markets & Corporate Finance**.

We are headquartered in London & have researchers in New York & Singapore allowing us to source candidates globally. Our search methodology centres around developing & nurturing talent pools and market maps across job functions within our coverage areas.

These allow us to present qualified candidates with speed & accuracy on fit as well as accurate research-based advice on diversity & inclusion, compensation analysis and competitor growth & reduction trends.

## Gender Comparison for Hires in Q4



# Credit Sales

| Name                | Title                            | Leaving / Most Recent | Joining                       | Location  |
|---------------------|----------------------------------|-----------------------|-------------------------------|-----------|
| Tommy Ferguson      | Institutional Fixed Income Sales | AlphaSights           | MUFG                          | London    |
| Luca Ghione         | Fixed Income Sales               | Natixis               | BBVA                          | Milan     |
| Nick Stevens        | UK Credit Sales                  | Morgan Stanley        | Bank of America               | London    |
| Ben Maidment        | UK Credit Sales                  | Morgan Stanley        | Bank of America               | London    |
| Alexander Herlinger | Credit Sales Analyst             | DeA Capital           | IKB Deutsche Industriebank AG | Munich    |
| Marco Avramovic     | Emerging Markets Sales           | Millenium Management  | BNP Paribas                   | London    |
| William Vinet       | Fixed Income Sales               | LCL                   | Societe Generale              | Frankfurt |
| Stephane Vanadia    | Alternative Credit Sales         | Munich Re             | Natixis                       | Paris     |
| Karyna Eggers       | Credit Sales                     | PwC                   | Deutsche Bank                 | Frankfurt |
| Maria Azzurra Bruni | EM Credit Sales                  | 1895 Capital LLP      | Nomura                        | Milan     |
| Leopold Beuzelin    | Credit Sales                     | Credit Suisse         | Morgan Stanley                | Paris     |

# Credit Sales

| Name                           | Title               | Leaving / Most Recent | Joining          | Location  |
|--------------------------------|---------------------|-----------------------|------------------|-----------|
| Max Happel                     | High Yield Sales    | BNP Paribas           | HSBC             | London    |
| Aleksandra Nath                | Fixed Income Sales  | Credit Suisse         | Lloyds           | Frankfurt |
| Holger Schrod                  | German Credit Sales | LBBW                  | Societe Generale | Frankfurt |
| Marten Bosch                   | Nordic Credit Sales | UBS                   | Santander        | Madrid    |
| Dominik Weidlich               | German Credit Sales | Morgan Stanley        | Santander        | Madrid    |
| Ignacio Romeu Ruiz de la Torre | Credit Sales        | Morgan Stanley        | Citi             | Madrid    |

# Credit Trading

| Name              | Title                           | Leaving / Most Recent | Joining            | Location |
|-------------------|---------------------------------|-----------------------|--------------------|----------|
| Yonathan Tschenio | Credit Trader                   | Deutsche Bank         | HSBC               | London   |
| Jeremy Tabiri     | Emerging Markets Trader         | Societe Generale      | Morgan Stanley     | London   |
| Jaimin Shah       | Credit Trader                   | RBC                   | Barclays           | London   |
| Charles Collis    | Credit Trader                   | HSBC                  | RBC                | London   |
| Flavia Fulea      | Credit Trader                   | Deutsche Bank         | UBS                | Zurich   |
| James Shapland    | Credit Trader                   | HSBC                  | RBC                | London   |
| Remon Kalloe      | Credit Trader                   | Morgan Stanley        | HSBC               | London   |
| Sahil Unsal       | Asia Credit Trader              | Trumid                | Standard Chartered | London   |
| Aurelia Cai       | EMEA Distressed & Loans Trading | BNP Paribas           | Jefferies          | London   |
| Benjamin Hughes   | Credit Trader                   | BNP Paribas           | Santander          | London   |

# Interest Rates Sales

| Name            | Title                           | Leaving / Most Recent | Joining         | Location |
|-----------------|---------------------------------|-----------------------|-----------------|----------|
| John Cain       | Rates Sales                     | Citi                  | Bank of America | London   |
| Alice Knights   | Rates Sales                     | UBS                   | BNP             | London   |
| James Trew      | Head of GBP Flow Rates Sales    | Citi                  | Deutsche Bank   | London   |
| Emma Burt       | Repo Sales                      | Scotiabank            | MUFG            | London   |
| Priyesh Patel   | Rates Sales                     | Citi                  | HSBC            | London   |
| Clarissa Watt   | Rates Sales                     | Commonwealth Bank     | CIBC            | London   |
| Paul Willers    | FICC Sales                      | Wells Fargo           | LBBW            | London   |
| Raphael Shield  | Head of MENA Fixed Income Sales | Mitsubishi Trust      | Daiwa           | London   |
| Kitty Fellowes  | Fixed Income Sales              | Synpulse              | HSBC            | London   |
| Samuel Fox      | Fixed Income Sales              | Morgan Stanley        | JB Drax Honore  | London   |
| Jack Cunningham | Rates Sales                     | Barclays              | Goldman Sachs   | London   |

# Interest Rates Sales

| Name                               | Title                        | Leaving / Most Recent | Joining          | Location |
|------------------------------------|------------------------------|-----------------------|------------------|----------|
| Jaime Isasa Cattaneo               | Rates Sales                  | Santander             | Natixis          | Madrid   |
| Chloe Hamard                       | Solution Sales               | Credit Suisse         | Nomura           | Paris    |
| Jordan Mungovan                    | Rates Sales                  | TD Securities         | BMO              | Paris    |
| Sara Nathalie Garzon Mosquera      | Fixed Income Solutions Sales | HSBC                  | Credit Agricole  | Paris    |
| Aitor Zubeldia                     | Fixed Income Sales           | Santander             | BBVA             | Lisbon   |
| Aaron Levy                         | Fixed Income Solution Sales  | UniCredit             | BNP Paribas      | Brussels |
| Eduardo Martinez Garcia De Quesada | Fixed Income Sales           | Citi                  | Société Générale | Madrid   |
| Nathaniel Musicant                 | Head of FICC Sales Frabelux  | Société Générale      | BMO              | Paris    |
| Shabnam Firdousi                   | Fixed Income Sales           | J.P.Morgan            | HSBC             | London   |
| Mitul Patel                        | Rates Sales                  | HSBC                  | RBC              | London   |
| Hugh Maclachlan                    | Rates Sales                  | Daiwa                 | Mizuho           | London   |



# Interest Rates Sales

| Name                      | Title                                | Leaving / Most Recent | Joining         | Location  |
|---------------------------|--------------------------------------|-----------------------|-----------------|-----------|
| Sarah Loehnert            | Rates Sales                          | Credit Suisse         | ABN AMRO        | Frankfurt |
| Conrad Schweizer          | Solutions Sales                      | Barclays              | State Street    | Frankfurt |
| Ben Mabley                | Head of Rates & Solutions Sales      | Goldman Sachs         | Barclays        | London    |
| Inigo Aguirrezabal Suarez | Rates Sales                          | Deutsche Bank         | Barclays        | London    |
| Salvador Soares Correia   | Treasury & Corporate Finance         | HAITONG               | Siemens Energy  | Lisbon    |
| Guilherme Rio-Tinto       | Corporate Derivatives Sales          | GOW Capital           | HAITONG         | Lisbon    |
| Costanza De Sanctis       | Interest rates Derivatives Sales     | EY                    | Unicredit       | Milan     |
| Karim Buckle              | Derivatives Risk Solutions           | Deaglo                | Deutsche Bank   | London    |
| Francisco Avillez         | Corporate Derivative Sales           | Ford                  | HAITONG         | Lisbon    |
| Alan Nieto                | FX, Commodities IRD Sales            | Credit Suisse         | UBS             | Zurich    |
| Evaelle Steinle           | Cross Asset Structured Product Sales | LCL                   | Credit Agricole | Paris     |

# Interest Rates Sales

| Name                  | Title                            | Leaving / Most Recent              | Joining                      | Location  |
|-----------------------|----------------------------------|------------------------------------|------------------------------|-----------|
| Paul Herd             | Managing Director                | Societe Generale                   | Riskbridge Associates        | London    |
| Patryk Samonowicz     | Corporate FX & Rates Sales       | NatWest Markets                    | HSBC                         | London    |
| Michael Schmidt       | Corporate Sales                  | Privatrösterei Schmidt-Kaffee GmbH | Commerzbank AG               | Frankfurt |
| Stefan Weber          | Cross Asset Derivative Sales     | Credit Suisse                      | UBS                          | Zurich    |
| Raphael Chalaby       | Derivative Risk Solutions        | Credit Suisse                      | UBS                          | London    |
| Louis Prinz           | Risk Management Solutions        | Unicredit                          | Deutsche Bank                | Cologne   |
| Martin Wisth Kollveit | Corporate FX & Rates Sales       | Nordea                             | J.P.Morgan                   | Paris     |
| Angad Singh           | Junior PM                        | Credit Agricole                    | Verition Fund Management LLC | London    |
| Faiza Bukhari         | Head of Middle East Distribution | HSBC                               | M&G Investments              | London    |
| Chris Ansett          | Fixed Income sales               | Companie Financiere Tradition      | MUTI                         | London    |
| Josh Silverstone      | Fixed Income Sales               | IQPC Exchange                      | MUTI                         | London    |

# Interest Rates Trading

| Name                   | Title                               | Leaving / Most Recent      | Joining            | Location |
|------------------------|-------------------------------------|----------------------------|--------------------|----------|
| Paolo Fortunati        | SSA Trader                          | Intesa Sanpaolo            | Unicredit          | Milan    |
| Quentin Maribon-Ferret | Head of EUR SSA Trading             | Credit Agricole            | Santander          | Madrid   |
| Michele Beretta        | EGB Trader                          | Deutsche Bank              | Citi               | Paris    |
| Moussa Haidara         | EGB Trader                          | J.P.Morgan                 | Citi               | Paris    |
| David Christie         | Gilt Trader                         | Morgan Stanley             | UBS                | London   |
| Meiko Dittrich         | EUR Swap Trader                     | NAB                        | MUFG               | London   |
| Ross Glendinning       | EUR Inflation Trader                | Scotiabank                 | Santander          | Madrid   |
| Liam Webster           | EM Rates Trader                     | Soloda Investment Advisors | Barclays           | London   |
| Berk Gurcay            | Rates Trader                        | QNB Finansbank             | Standard Chartered | London   |
| Arthur Demarest        | Repo Trader                         | BRED                       | BNP Paribas        | Brussels |
| Amy Gale               | Global Securities Financing Trading | Morgan Stanley             | Commonwealth Bank  | London   |

# Interest Rates Trading

| Name                      | Title                  | Leaving / Most Recent | Joining         | Location  |
|---------------------------|------------------------|-----------------------|-----------------|-----------|
| Paolo Schiavone           | Rates Trader           | HSBC                  | Goldman Sachs   | London    |
| Nikolas Tsigkas           | Rates Trader           | Nordea                | SEB             | Stockholm |
| Johan Hellberg            | Rates Trader           | Handelsbanken         | SEB             | Stockholm |
| Francesca Tarrant-Cantale | Inflation Trader       | BNP Paribas           | Scotiabank      | London    |
| Stefan Auerweck           | EUR Rates Trader       | Bank of America       | Nomura          | London    |
| Firas Mabrouk             | Macro Inflation Trader | HSBC                  | Morgan Stanley  | London    |
| Agron Rexhaj              | Hybrid Exotic Trader   | Morgan Stanley        | Bank of America | London    |
| Georgie Batt              | Rates Trader           | UBS                   | Blackrock       | London    |
| Jehan Karkour             | Repo Trader            | Credit Suisse         | CIBC            | London    |
| Amedeo Scippacercola      | EGB Trader             | Natwest               | Mizuho          | London    |
| Henrique Pedro            | EUR Swap Trader        | Deutsche Bank         | Bank of America | London    |

# Interest Rates Trading

| Name              | Title                   | Leaving / Most Recent      | Joining                      | Location |
|-------------------|-------------------------|----------------------------|------------------------------|----------|
| Rahul Mehra       | PM                      | Citi                       | Schonfeld Strategic Advisors | London   |
| Fiachra Harnett   | Head of SSA Trading     | Morgan Stanley             | Citi                         | London   |
| Jessica Caputo    | Financing/STIR Trader   | Goldman Sachs              | UniCredit                    | Milan    |
| George Maxted     | Junior PM               | Deutsche Bank              | Verition Fund Management LLC | London   |
| Kathrin Becker    | Illiquids Rates Trading | Pareto Securities          | Deutsche Bank                | Zurich   |
| James Skeen       | Repo Trader             | Alphadyne Asset Management | BNP Paribas                  | London   |
| George Tyrrel     | PM                      | Goldman Sachs              | Balyasny Asset Management    | London   |
| Sebastien Fonlupt | PM                      | Morgan Stanley             | Squarepoint Capital          | London   |
| Nicolas Gregoriou | Rates Options Trader    | EDF                        | SMBC Nikko                   | London   |

# Foreign Exchange Sales

| Name                    | Title                   | Leaving / Most Recent | Joining        | Location  |
|-------------------------|-------------------------|-----------------------|----------------|-----------|
| Giota Politidou         | Corporate FX Sales      | Nomura                | EuroBank       | Athens    |
| Ciara O'Reilly          | Corporate FX Sales      | Santander             | HSBC           | London    |
| Oliver Jerome           | Head of FX Europe       | BestX                 | Deutsche Bank  | London    |
| Jose Vaca               | FX Sales                | Cecabank              | ING            | Amsterdam |
| Jose Maria Lopez Macias | Front Office FX         | Banco Sabadell        | CaxiaBank      | Valencia  |
| Phil Lewis              | Corporate FX Sales      | Lloyds                | Lumon          | London    |
| Fraser Erwin            | FX Sales                | Deutsche Bank         | Morgan Stanley | London    |
| Pere Porta Serradell    | FX Sales Desk           | CaxiaBank             | Banco Sabadell | Barcelona |
| Franklin Koshaj         | FX Sales                | Credit Suisse         | UBS            | Zurich    |
| Rasmus Faldt            | Head FX Sales Stockholm | Nordea                | Swedbank       | Stockholm |
| Charles Bruat           | FX Corporate Sales      | BNP Paribas           | SMBC           | Paris     |

# Foreign Exchange Sales

| Name                | Title                   | Leaving / Most Recent | Joining         | Location   |
|---------------------|-------------------------|-----------------------|-----------------|------------|
| Callum Woodall      | FX Sales                | Barclays              | 360T            | London     |
| Julia Henrich       | FX Sales                | Citi                  | State Street    | Frankfurt  |
| Sarah Sparkle       | FX Business Development | Nomura                | BNY Mellon      | London     |
| Farahnaz Sanyasi    | Institutional Sales     | Westpac               | DBS             | London     |
| Danielle Fox        | FX Sales                | Morgan Stanley        | Deutsche Bank   | New York   |
| Julian Linder       | FX Corporate Sales      | Credit Suisse         | UBS             | Zurich     |
| Cem Bozkir          | FX Institutional Sales  | Deutsche Bank         | State Street    | Frankfurt  |
| Till Keller         | Corporate FX Sales      | Banco Santander       | Bank of America | Frankfurt  |
| Leif Woodtly        | FX Sales                | Credit Suisse         | UBS             | Zurich     |
| Daniel Diaz Galindo | FX Sales                | Citi                  | Barclays        | Madrid     |
| Gordon Wallace      | FX Sales                | RBC                   | CACEIS          | Luxembourg |

# Foreign Exchange Trading

| Name                | Title        | Leaving / Most Recent | Joining     | Location   |
|---------------------|--------------|-----------------------|-------------|------------|
| Yuliya Kryzhanovska | FX Trader    | Credit Suisse         | UBS         | London     |
| Claus Holst         | FX Trader    | Nordea                | Danske Bank | Copenhagen |
| Roman Davydov       | FX Trader    | Dare                  | Unicredit   | Milan      |
| Jordan Barnes       | Associate PM | Barclays              | Schonfeld   | London     |
| Marco Peron         | FX Trader    | Banca IMI             | Unicredit   | Milan      |
| Florian Penaud      | PM           | BNP Paribas           | Alpha Group | London     |



# Contact Us

Get in touch with your local office to have a confidential discussion with one of our consultants regarding your recruitment needs;



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