

Q3 2023
Fixed Income
People Moves
EMEA



Contents

Overview & Gender Comparison	2
Credit	
Sales	3
Trading	6
Interest Rates	
Sales	9
Trading	13

Overview & Gender Comparison

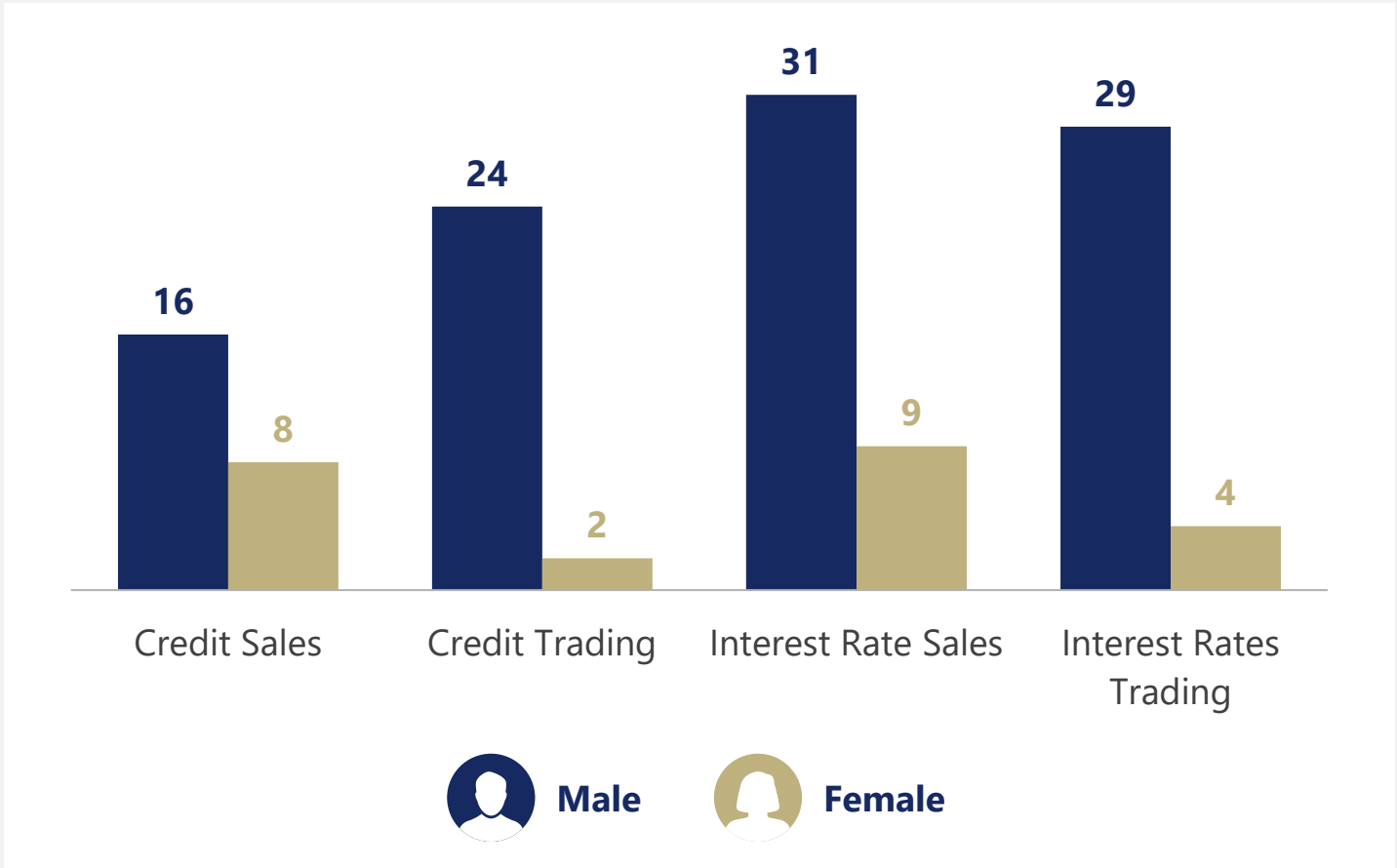
Overview

Eton Clarke is a financial services search boutique. We provide recruitment & talent solutions to the Investment Banking industry across two primary business areas: **Global Markets & Corporate Finance**.

We are headquartered in London & have researchers in New York & Singapore allowing us to source candidates globally. Our search methodology centres around developing & nurturing talent pools and market maps across job functions within our coverage areas.

These allow us to present qualified candidates with speed & accuracy on fit as well as accurate research-based advice on diversity & inclusion, compensation analysis and competitor growth & reduction trends.

Gender Comparison for Hires in Q3



Credit Sales

Name	Title	Leaving / Most Recent	Joining	Location
Robert August Hansen	Credit Sales	PIMCO	BNP Paribas	London
Rachel Shone	Credit Sales	SMBC Nikko	HSBC	London
Edward Williams	Emerging Market Sales	BCP Securities	Mizuho International	London
Marcus Risa Ouff	Fixed Income Sales	FK SOLBYGG	Arctic Securities	Oslo
Adrien Negreanu	Sales Director	Credit Suisse	M&G Investments	Paris
Stefano Panciroli	Credit Sales	RBC	BNP Paribas	Paris
Fuad Khan	Credit Sales	MUFG	UBS	Paris
Christopher Kemp	Credit Sales Trading	PIMCO	BTIG	London
Gerald Avenel	EM Credit Sales	Haitong International	HPC	Paris
Sofia Sander	High Yield Credit Sales	Swedbank	Danske Bank	Stockholm
Gaurav Arora	Credit Sales	Credit Suisse	Santander	Madrid

Credit Sales

Name	Title	Leaving / Most Recent	Joining	Location
Miguel Malato	Private Credit	Goldman Sachs	Santander	Madrid
Benjamin Ney Davoud	Credit Sales	Credit Suisse	J.P. Morgan	Paris
Marine Artaud	HY Credit Sales	NatWest Markets	Morgan Stanley	London
Katharina Joseph	German Credit Sales	UBS	Barclays	Paris
Sophia Knapstein	EM Sales	Goldman Sachs	Morgan Stanley	Frankfurt
Henry Birks	Credit Sales	Lloyds Bank	Morgan Stanley	London
Sandra Timmermans	Institutional Sales Credit & Derivatives	Degroof Petercam	KBC Global Services	Brussels
Antoine Cattelot	Credit Sales	Degroof Petercam	BBVA	Paris
Julian Gurcel	Credit Sales	Credit Suisse	StoneX Group	London
Philip Ashburner	UK Credit Sales	Unicredit	BBVA	London
Henry Badge	Credit Sales	Stifel	HSBC	London
Fatima Azahraa Hajib	Leveraged Credit Sales	J.P. Morgan	NatWest Markets	London

Credit Sales

Name	Title	Leaving / Most Recent	Joining	Location
Sarah Smadja	Head of Emerging Markets Sales	Morgan Stanley	Stifel	London

Credit Trading

Name	Title	Leaving / Most Recent	Joining	Location
Marcio Lopes	CEEMEA Bond Trading	Deutsche Bank	BNP Paribas	London
Sofiane Bouchouicha	Credit Trading	Bank of America	RBC	London
Christoph Fischer-Antze	Head of Credit Trading	Helaba	Erste Group	Vienna
Tom Fisk	LATAM Credit Trading	Mizuho International	J.P. Morgan	London
Tristan Chapman	HY Credit Trading	Credit Suisse	UBS	London
Kais Gaddas	Credit Trading	Santander	Natixis	Paris
Marynn Hong	Credit Trading	HSBC	Goldman Sachs	London
Bhavnish Patel	Credit Trading	Lloyds Bank	Santander	London
Jake Hadji	EM Credit Trading	NatWest Markets	J.P. Morgan	London
Carlo Armillis	HY Credit Trading	NatWest Markets	UBS	London
Bader Barghoti	EM Credit Trading	Credit Suisse	Mizuho International	London

Credit Trading

Name	Title	Leaving / Most Recent	Joining	Location
Malcolm Stewart	HY Credit Trading	NatWest Markets	UBS	London
Jordan Meighan	Credit Trading Desk Analyst	BNP Paribas	Deutsche Bank	London
Chloe Shepherd	Repo Trading	RBC	Citi	London
John Bloomer	Fixed Income Trading	BACB	BancTrust & Co.	London
Geoffrey Carbonel	Credit Trading	Bank of America	Citi	Paris
Joshua Jegan Thomas	EM Credit Trading	Morgan Stanley	Barclays	London
Karan Pathak	Credit Research Analyst	Mizuho International	Canada Life Asset Management	London
Janaka Ariyasena	Credit Trading	Rubrics Asset Management	Stifel Financial Corp.	London
Gregory Duval	IG Corp Credit Trading	CIC Market Solutions	Credit Agricole	Paris
Michael Chakarjian	Credit Analyst	Franklin Templeton Investments	BNP Paribas	London
Maxandre Panier	Credit Trading	Green Power Commodities	BNP Paribas	Paris
Adam Szymko	EM Credit Trading	Rockbridge	BCP Securities LLC	Madrid

Credit Trading

Name	Title	Leaving / Most Recent	Joining	Location
Brian Christman	Macro Credit Index Trading	Credit Suisse	Mizuho	London
Guang Ji	High Yield Credit Trading	Deutsche Bank	ING	London
Aleksandr Dotkin	EM Credit Trading	Credit Suisse	MUFG Securities	London

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
George Streeton	Fixed Income eSales	Jefferies	BBVA	London
Jeremy Saule	Fixed Income Sales	BNP Paribas	Société Générale	Paris
Raffaele Simonetta	Rates Sales	NatWest Markets	Natixis	Milan
Paul Biard	SSA Sales	Natixis	Santander	Madrid
Edward Hotchkiss	Fixed Income Sales	Mizuho International	ABN AMRO	London
Francois Paviet	Fixed Income Sales	ABN AMRO	National Bank of Canada	Paris
Jorge Killian Crowley	Fixed Income Sales	Intesa Sanpaolo	BBVA	London
Lisa Mahi	Corporate Rates and FX Sales	Credit Suisse	BNP Paribas	Geneva
Hendrik Schuster	Fixed Income Sales	Société Générale	ABN AMRO	Frankfurt
Eduard Anguera Sungranés	Rates Sales	Citi	BNP Paribas	Lisbon
Prisca Mutunda	G10 Rates Sales	NatWest Markets	HSBC	London

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Maurice Brumme	Fixed Income Sales	Barclays	Santander	Madrid
Franciska Kundrak	UK Rates Sales	Monex Europe	Santander	London
Aaron Tam	Rates Sales	Credit Suisse	Goldman Sachs	London
Andrea Picchio	Fixed Income Solution	Deutsche Bank	Société Générale	Milan
Pierre De Pommerol	Head of Hedge Fund Rates Sales	Credit Agricole	Morgan Stanley	Paris
Karolien Pieterse	Rates Sales	UBS	Deutsche Bank	Paris
Guillaume Clergeot	Rates Sales	Bank of America	Société Générale	Paris
Laura Andreussi	Corporate Rates Sales	BNP Paribas	Natixis	Milan
Anastasiia Francois	Rates Sales	Morgan Stanley	Natixis	London
Donata Isabella	Macro Sales	Credit Agricole	Standard Chartered	Paris
Emma Brown	Rates Sales	Citadel Securities	NatWest Markets	London

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Anoopa Shah	FX & Rates Corporate Sales and Solutions	HSBC	Citi	London
Nikhil Patel	HF Rates Sales	Credit Suisse	UBS	London
Andrew Ruffell	Head of UK Rates Solutions	Goldman Sachs	Santander	London
Eoghan Sheehan	Fixed Income Sales	Barclays	Davy	Dublin
George Stacey	Rates Sales	RBC	BNP Paribas	London
Heinz Welzel	Fixed Income Rates Sales	Morgan Stanley	Natixis	Frankfurt
Mohit Gupta	Fixed Income Sales	Credit Agricole	SilverTide Financials	London
Benjamin Klimm	Global Macro Rates Sales	Citi	BNP Paribas	Frankfurt
Frédérique Mainguy Thomir	Rates Sales	Barclays	Santander	Paris
Evangelos Doulamis	Hedge Fund Rates Sales	In Touch Capital Markets	Aurel BGC	London
Giulio Pirillo	FX & Rates Sales	BBVA	Natixis	Milan

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Fernando Alvarez	Head of Risk Solutions DACH	BNP Paribas	Santander	Madrid
Guy Chalkley	Rates Sales	NatWest Markets	RBC	London
Sebastien Krammich	Fixed Income Sales	ABN AMRO	DZ Bank	Frankfurt
Georgios Kotzamanis	Rates Sales	Credit Suisse	UBS	London
Adeleke Ajao	FX & EM Rates Sales	J.P. Morgan	HSBC	London
Olaf Gräbe	Fixed Income Flow Sales	Santander	BBVA	Düsseldorf
Charles-Axel Girard	Rates Sales	Citi	BBVA	Paris

Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Maximilian Fisher	Rates Option Trading	NatWest Markets	Barclays	London
Harriet Stibbard	EM Rates Trading	Citi	Pimco	London
Steven Schumacher	EGB Trading	BRD GMBH	Commerzbank	Frankfurt
Grzegorz Tomalka	Head of Euro Inflation Trading	Commerzbank	Santander	Madrid
Olivier Jennes	Portfolio Manager	Morgan Stanley	QRT	London
Ethan Westhead	Associate Portfolio Manager	Morgan Stanley	Point72	London
Thomas Hartland-Bryant	Associate Portfolio Manager	HSBC	Point72	London
Alberto Ronchetti	Government Bond Trading	BNP Paribas	Deutsche Bank	London
Federico Olivieri	EGB Trading	Capula Investment Management LLP	Santander	Madrid
Giacomo Leonetti	Interest Rates Trading	Nomura	Citi	London
Diego Del Hoyo	Desk Strategist	NatWest Markets	Citadel Securities	London

Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Jorge Deza Neira	Head of Rates Trading	Jefferies	Santander	Madrid
Daryl Li	Portfolio Manager	Deutsche Bank	BlueCrest	London
John Wade	EM Rates Trading	Deutsche Bank	HSBC	London
Charlotte Roulland	Rates Exotic Trading	J.P. Morgan	Bank of America	Paris
Sumeet Agarwal	GBP Rates Trading	HSBC	Bank of America	London
Guy Winkworth	Head of EUR Inflation and GBP Rates Trading	Deutsche Bank	Barclays	London
Krisztián Sebestyén	XVA Trading	Barclays	Citi	London
Ashwin Sajeev	XVA Trading	Morgan Stanley	RBC	London
Oliver Price	GBP Rates Trading	KPMG	Lloyds	London
Alexander Smith	Rates Trading	Bank of America	Santander	London
Batosz Kowalik	EM Rates Trading	Citi	Deutsche Bank	London

Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Paolo Stracquadini	Head of flow Rates Derivatives Trading	Intesa Sanpaolo	UniCredit	Milan
Angeliki Tzola	GBP Rates Trading	Société Générale	Citi	London
Mariam Grigorian	STIR Trading	J.P. Morgan	Morgan Stanley	London
Sandeep Paul	EM FX & STIR Trading	J.P. Morgan	Citi	London
Carl Maine	Linear Rates Trading	Credit Suisse	Citi	London
Murat Guney Ildiz	Interest Rate Trading	ICBC Standard Bank	Société Générale	London
Alvin Bombo	Rates Trading	Morgan Stanley	BNP Paribas	London
Angelo Catania	Rates Trading	Credit Suisse	UBS	London
Christian Gertsch	Rates Trader	Goldman Sachs	TD Securities	London
Batosz Kowalik	EM Rates Trader	Citi	Deutsche Bank	London
Marko Draskovic	Cross Currency Trader	UniCredit	Commerzbank	Frankfurt

Contact Us

Get in touch with your local office to have a confidential discussion with one of our consultants regarding your recruitment needs;



London Office: 207 Regent Street, London, W1B 3HH



T: (+44) 203 576 1000



E: london@etonclarke.com

