

Q4 2023
Fixed Income
People Moves
EMEA



Contents

Overview & Gender Comparison	2
Credit	
Sales	3
Trading	5
Interest Rates	
Sales	7
Trading	10

Overview & Gender Comparison

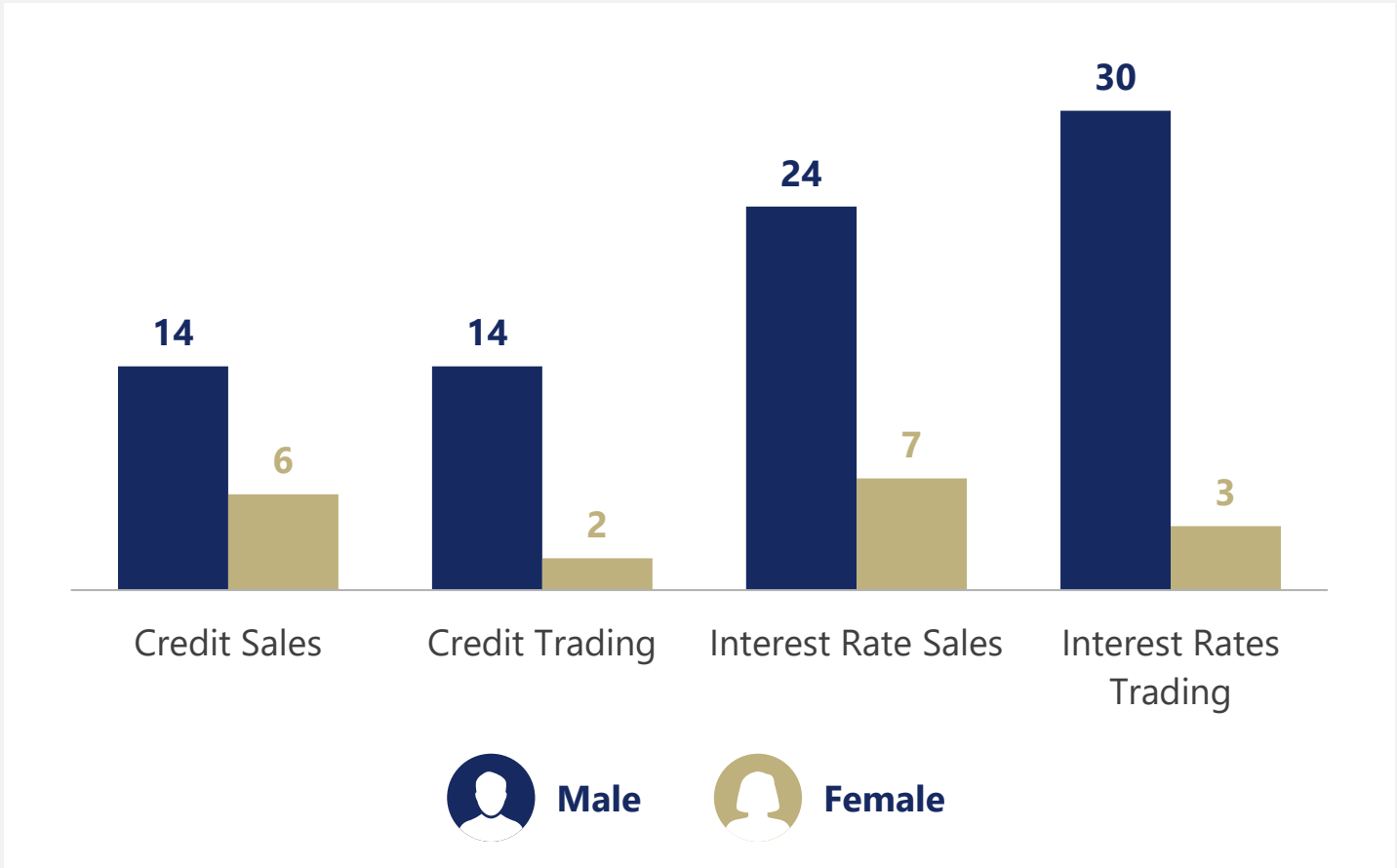
Overview

Eton Clarke is a financial services search boutique. We provide recruitment & talent solutions to the Investment Banking industry across two primary business areas: **Global Markets & Corporate Finance**.

We are headquartered in London & have researchers in New York & Singapore allowing us to source candidates globally. Our search methodology centres around developing & nurturing talent pools and market maps across job functions within our coverage areas.

These allow us to present qualified candidates with speed & accuracy on fit as well as accurate research-based advice on diversity & inclusion, compensation analysis and competitor growth & reduction trends.

Gender Comparison for Hires in Q4



Credit Sales

Name	Title	Leaving / Most Recent	Joining	Location
Miguel Malato Correia	Fixed Income Sales	Goldman Sachs	Santander	Madrid
Edoardo Stazi	Credit Sales	MUFG Securities	RBC	Paris
Nina Devani	Credit Sales	J.P. Morgan	UBS	London
Axel Mikaelsson	High Yield Credit Sales	Bain Capital Credit	Swedbank	Stockholm
Julia Delaitte	Credit Sales	Bank of America	HSBC	Milan
Chloe Hassell	Leveraged Finance Sales	Morgan Stanley	Barclays	London
Amelia Moss	Investor Relations	J.P. Morgan	Rokos Capital Management	London
Andreas Dobson	Credit Sales	J.P. Morgan Asset Management	J.P. Morgan	London
Brian Williams	Fixed Income Sales	Greenleys Merchant Bank	Mitsubishi Trust	London
Yiota Mitropoulou	Fixed Income Sales	Credit Suisse	UBS	Zurich
Henry Badge	Credit Sales	Stifel Financial Corp.	HSBC	London

Credit Sales

Name	Title	Leaving / Most Recent	Joining	Location
Guillermo Rivera Goodall	Fixed Income Sales	Credit Suisse	UBS	Zurich
Sahil Arora	Fixed Income Sales	Credit Sights	Guy Butler	London
Stefen Razafindralambo	Credit Sales	Deutsche Bank	Imperial Capital	London
Cedric Fournier	Fixed Income Sales	Octo Finances	Aurel BGC	Paris
Corina Bjorkman	Head of ICG Flow Credit Sales Switzerland	Credit Suisse	BNP Paribas	Zurich
Oliver Tomsett	Fixed Income Sales	Deutsche Bank	MUFG Securities	London
Katherine Gee	Fixed Income Sales	Westpac	King & Shaxson	London
Christian Woll	Fixed Income Sales	Citi	Jefferies	Frankfurt
Luca Franchi	Credit & Securities Financing Sales	Société Générale	Natixis	Milan

Credit Trading

Name	Title	Leaving / Most Recent	Joining	Location
Rishi Jobanputra	EM Credit Trader	ING Bank	First Abu Dhabi Bank	Abu Dhabi
Sarah Kouch	IG Financial Credit Trader	Goldman Sachs	Bank of America	London
Roy Madar	Credit Trader	BTIG	StoneX Financial	London
Fabian Berg	High Yield Credit Trader	Credit Suisse	Citi	London
Paolo Frondizi	Credit Trader	ING Bank	HSBC	London
Paul Reynolds	Credit Trader	Fluent Trade Technologies	Santander	London
Louis Reyner	Credit Trader	Brevan Howard	BTIG	London
Jonas Trischler	Fixed Income Sales Trader	Credit Suisse	Commerzbank	Zurich
Daniel Sbrocca	MENA Credit Trader	BNP Paribas	MUFG Securities	London
Marc Evans	Sterling Credit Trader	BNP Paribas	BMO	London
Vladimir Strnad	Credit Trader	Morgan Stanley	Bank of America	Paris

Credit Trading

Name	Title	Leaving / Most Recent	Joining	Location
Alex Kitov	EM Credit Trader	ABSA Group	Deutsche Bank	London
Vadim Nechaev	CDS Trader	Morgan Stanley	BNP Paribas	London
Marynn Hong	Credit Trader	HSBC	Goldman Sachs	London

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Mattia Fiora	Fixed Income Flow Sales	BNP Paribas	BBVA	Milan
Maurice Brumme	Fixed Income Sales	Barclays	Santander	Madrid
Ryan Murphy	Central Bank Sales	Bank of America	Morgan Stanley	London
Millad Jallali	Fixed Income Sales	BNP Paribas	TD Securities	London
Michael Altman	Fixed Income Sales	Exante	Dinosaur Merchant Bank	London
Tim Signer	Rates Sales	Credit Suisse	UBS	Zurich
Benjamin Klimm	Global Macro Rates Sales	Citi	BNP Paribas	Frankfurt
Joost De Bakker	Rates Sales	Cardano Risk Management	Nomura	Amsterdam
Frédérique Mainguy Thomir	Rates Sales	Barclays	Santander	Paris
Nicoletta Paolin	Rates Sales	Natixis	Mediobanca	Milan
Javier Fernandez Perez	Multi Asset Solution Sales	Morgan Stanley	RBC	London

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Clarissa Reid	Fixed Income Sales	CIBC	Nomura	Paris
Samer Helou	Rates Sales	Société Générale	Nomura	Paris
Alan Bevan	Macro Rates Sales	Deutsche Bank	Caventor	London
Carl Milton	Fixed Income Sales	Swedbank	SEB	Stockholm
Florian Winchenbach	Fixed Income Sales	Deutsche Bank	Helaba	Frankfurt
Gregoire Dubois	Rates Sales	Santander	Caventor	Madrid
Harriet Dunscombe	LDI Rates Sales	Natwest	Morgan Stanley	London
Nicole Cortes	EM Rates & FX Sales	Scotiabank	BBVA	London
Tom Levinson	Head - FIC Fundamental Sales	Sberbank	Absa Group	London
Oliver Keller	Fixed Income Sales	Credit Suisse	J. Safra Sarasin	Zurich
Ijsbrand Hertogh	Rates Sales	Barclays	ING	Amsterdam

Interest Rates Sales

Name	Title	Leaving / Most Recent	Joining	Location
Charles-Edouard Bith	IRD Sales	Capital Advisory Partners	Commerzbank	Frankfurt
Igor Shchepilov	EM FICC Sales	Goldman Sachs	Morgan Stanley	Paris
Luis Stubbe	Corporate Derivatives Sales	J.P. Morgan	Barclays	Frankfurt
Katharine Xu	Rates Sales	MUFG	Intesa Sanpaolo	London
Pedro Lavirgen	Head of Flow Rates/ALMs	DEEPWELL	Santander	Madrid
Lorenzo Messina	Rates Sales	Wells Fargo	Natwest	Milan
Marc Benjamin Steiner	Fixed Income Solutions	Intellibonds Ltd.	BNP Paribas	Frankfurt
Hannah Paik	Head of FICC Sales	NatWest Markets	BMO	London
Manjeev Arora	Rates Sales	Morgan Stanley	Bank of America	London

Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Andreas Kraft	Rates Trading	Barclays	Helaba	Frankfurt
Kushwant Mussai	EM Rates Trader	Absa Group	Barclays	London
Christian Gertsch	Rates Trader	Goldman Sachs	TD Securities	London
Alexander Melph	Sterling Rates Trader	HSBC	Citadel Securities	London
Simon Turner-Perrot	Rates Trader	DRW	Santander	London
Kilian Frensch	Head Euro Swaps Trading	Deutsche Bank	Nomura	London
Yilmaz Turgut	EM Rates Trader	Credit Suisse	UBS	London
Samuele Grosso	EGB Trader	Intesa Sanpaolo	HSBC	Paris
Reece Hatley-Allen	GBP Rates Trader	Credit Agricole	Santander	London
Ulrik Vihovde Sandvig	Interest Rates Trader	Statnett SF	DNB Markets	Oslo
Oskar Eriksson	GBP Inflation Trader	Citi	Deutsche Bank	London

Interest Rates Trading

Name	Title	Leaving / Most Recent	Joining	Location
Rishi Khagram	Gilt Trader	Bank of America	Deutsche Bank	London
Riccardo Pedrazzo	EGB Trader	Intesa Sanpaolo	UBS	Frankfurt
Stephane Siffredi	Inflation Trader	Bloomberg	Commerzbank	London
Barry Clark	Rates Swaps Trader	Citadel Securities	BMO	Dublin
Iona Scripcaru	Head of Sterling Trading	BNP Paribas	Citadel Securities	London
Youness Boukakiou	Rates Trader	Natixis	Polar Asset Management Partners	London
Stefano Belotti	European Government Bond Trader	Intesa Sanpaolo	Mediobanca	Milan
Yasser Boukheda	European Government Bond Trader	Société Generale	Crédit Agricole	Paris
Emily Rajiban	Inflation Trader	Natixis	Crédit Agricole	Paris
Dariusz Mirfendereski	Head of Inflation Trading EMEA	HSBC	MUFG	London
Mohamad Karaki	Inflation Trader	BNP Paribas	HSBC	London

Interest Rates Trading

Name	Title	Leaving / Most RecentC	Joining	Location
Nicholas Hall	Head of GBP Interest Rates Sales	Deutsche Bank	Morgan Stanley	London
John De Courcy-Bower	Inflation Trading	SMBC Nikko	Nomura	London
Robbie Reeson Price	Head of SSA Trading	Barclays	Scotiabank	London
Pasquale Cataldi	Head of EMEA Rates Trading	Nomura	Complus Asset Management	London
Chris Cheng	GBP Swaps Trader	Citi	Natwest	London
Aurelien Lecaillon	EUR Inflation Trader	Societe General	Natixis	Paris
Alexandre Lamourille	EGB Trader	Ayrton Systems	Natixis	Paris
Yesmine Balhoul	Rates Trader	BNP	Aspect Capital Limited	London
Neil Mehta	GBP Rates Trader	Santander	BMO	London
Sin Chung Yau	GBP Rates Trader	Santander	BMO	London
Matthew Harvey	EUR Rates Trader	Credit Suisse	J.P. Morgan	London

Contact Us

Get in touch with your local office to have a confidential discussion with one of our consultants regarding your recruitment needs;



London Office: 207 Regent Street, London, W1B 3HH



T: (+44) 203 576 1000



E: london@etonclarke.com

