

Q3 2024
Fixed Income
People Moves
EMEA



Contents

| | |
|---|----|
| Overview & Gender Comparison | 2 |
| Credit | |
| Sales | 3 |
| Trading | 6 |
| Interest Rates | |
| Sales | 8 |
| Trading | 15 |
| Foreign Exchange | |
| Sales | 18 |
| Trading | 21 |

Overview

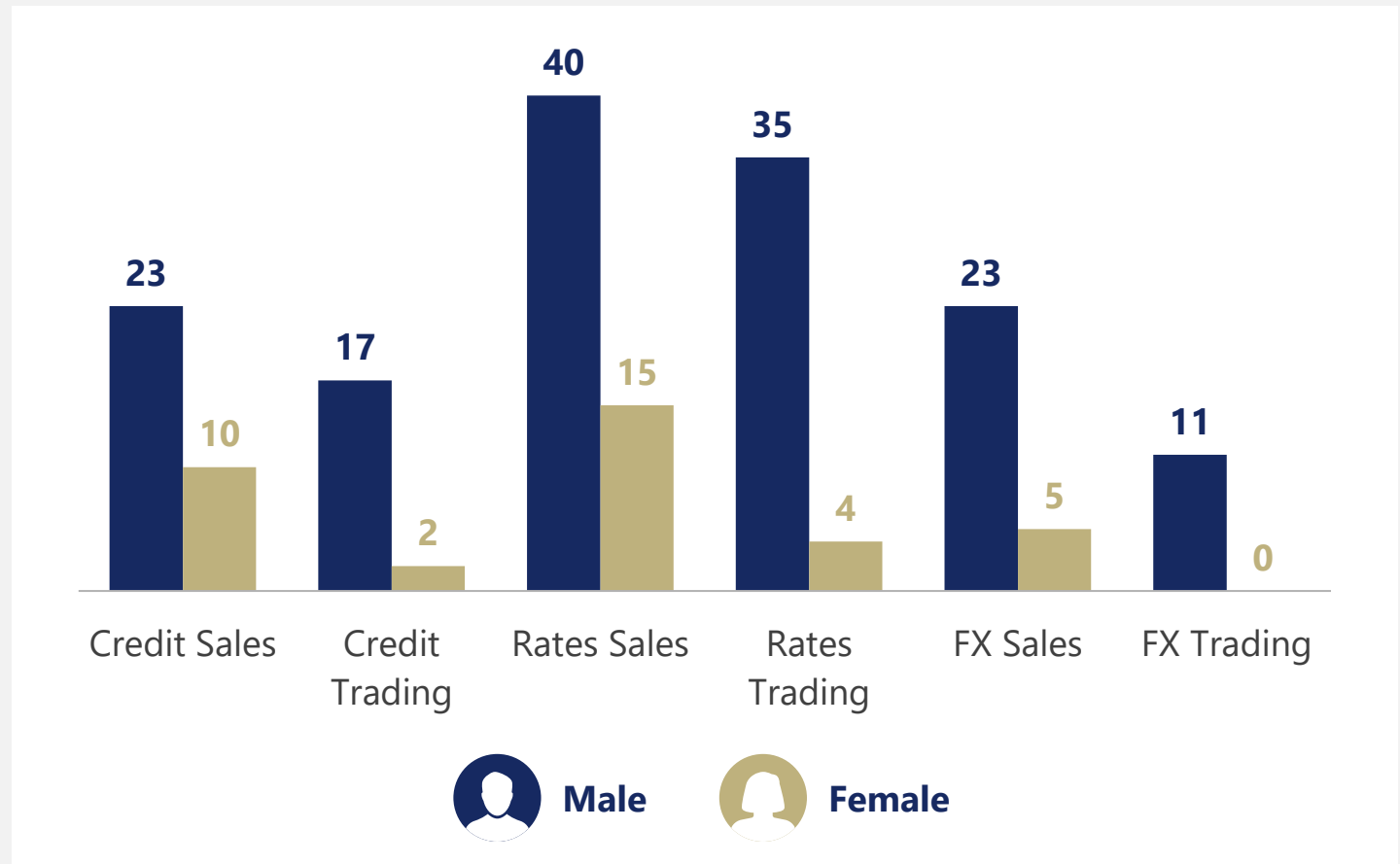
At Eton Clarke, we specialise in creating detailed, up-to-date talent pool maps with insights into team structures, personnel, and seniority across global banks. We provide research-based advice on gender diversity, compensation, and market trends to support informed hiring decisions.

This quarter's most recent talent pool updates:

- Derivative Risk Solutions – UK Sponsors
- Corporate FX Sales – UK
- Inflation Trader
- EGB Trader
- UK Flow Rates Sales
- FraBeLux Rates Sales
- German Credit Sales
- EUR Corporates Credit Trading

Get in touch at enquiries@etonclarke.com to arrange a meeting and discuss how these insights can benefit your organisation.

Gender Comparison for Hires in Q3



Credit Sales

| Name | Title | Leaving / Most Recent | Joining | Location |
|--------------------|------------------------|-----------------------|---------------|-----------|
| Nina Korlyova | Head of Loan Sales | Goldman Sachs | Deutsche Bank | London |
| Kiran Hamid Irshad | EM Credit Sales | Barclays | Jefferies | London |
| Stephanie Pope | Sales Manager | HSBC | MTS Markets | London |
| Holly Davis | Leveraged Credit Sales | Goldman Sachs | BNP Paribas | London |
| Niccolo Faltinelli | Italian Credit Sales | Jefferies | HSBC | Milan |
| Lea Brandeis | EM Credit Sales | Citi | Barclays | Paris |
| Sachin Patel | Leveraged Credit Sales | RBC | Citi | London |
| Max Gruber | German Credit Sales | Barclays | J.P. Morgan | Paris |
| Julian Feser | German Credit Sales | NatWest Markets | UBS | Frankfurt |
| Andreas Pawliczek | German Credit Sales | J.P. Morgan | Citi | Frankfurt |
| Hannah Roberts | Credit Sales | NatWest Markets | ING Bank | London |

Credit Sales

| Name | Title | Leaving / Most Recent | Joining | Location |
|-----------------------|--------------------------------|-----------------------|-----------------|-----------|
| Max Happel | Credit Sales | BNP Paribas | HSBC | London |
| Matthew Bond | Credit Sales | Deutsche Bank | HSBC | London |
| Marco Darellas | Credit Sales | Citi | Credit Agricole | Frankfurt |
| James Hamilton | Leveraged Credit Sales | NatWest Markets | Mizuho Bank | London |
| Isabel Bertrand | Institutional Sales | Santander | Bankinter | Madrid |
| Pierre-Edward Marsden | Loan Sales | Santander | J.P. Morgan | London |
| Tom McKenzie | Loan Sales | Societe Generale | Goldman Sachs | London |
| Omar Ouaya | Leveraged Finance Credit Sales | Credit Suisse | UBS | Paris |
| William Vinet | Credit Sales | Societe Generale | BNP Paribas | Zurich |
| Laila Prouha | Credit Sales | TPICAP | UBS | Paris |
| Tom Nickalls | Emerging Market Credit Sales | Ninety One | Morgan Stanley | London |

Credit Sales

| Name | Title | Leaving / Most Recent | Joining | Location |
|------------------------|-------------------------|-----------------------|-------------------------|-----------|
| Nizar Mohamed | Credit Sales | NHOA | NatWest Markets | Milan |
| Rocio Gismero | Fixed Income Sales | Banco Sabadell | HSBC | Madrid |
| Marten Bosch | Credit Sales | UBS | Santander | Madrid |
| Roberto Di Pierto | Credit Sales | UBS | Mediobanca | Milan |
| Leopold Beuzelin | Credit Sales | Credit Suisse | Morgan Stanley | Paris |
| Lukas Roth | EM Credit Sales | Daiwa Capital Markets | Standard Chartered Bank | Frankfurt |
| Yannick Breuer | Structured Credit Sales | EthiFinance | CIBC Capital Markets | London |
| Ben Maidment | Credit Sales | Morgan Stanley | Bank of America | London |
| Nick Stevens | Head of IG Credit Sales | Morgan Stanley | Bank of America | London |
| Konrad Von Eppinghoven | Distressed Debt Sales | Goldman Sachs | Bank of America | London |
| Taif Adams | Investment Director | Morgan Stanley | Njord Partners | London |

Credit Trading

| Name | Title | Leaving / Most Recent | Joining | Location |
|--------------------|----------------------------|-----------------------|--------------------------|----------|
| Vivek Dasani | High Yield Trading | Barclays | Apollo Global Management | London |
| Daniel Cohen | Head of High Yield Trading | Jefferies | BNP Paribas | London |
| Marc Evans | Financials Credit Trading | BMO | BBVA | London |
| Sebastian Pasca | Credit Trading | Goldman Sachs | Bridgepoint | London |
| James Kalbermatter | AT1 Trading | BBVA | J. Safra Sarasin | Zurich |
| Navin Agarwal | EM Credit Trading | Unicredit | Deutsche Bank | London |
| Deep Ranjan | EM Credit Trading | ICBC Standard | Standard Chartered Bank | London |
| Alwahaz Bora | HY Analyst | Morgan Stanley | BNP Paribas | London |
| Olivia Linssen | Credit Trading | MUFG Securities | HSBC | London |
| Yacine Amara | EM Credit Trading | HSBC | ING Bank | London |
| Diego Fernandez | EM Credit Trading | Goldman Sachs | The D.E. Shaw Group | London |

Credit Trading

| Name | Title | Leaving / Most Recent | Joining | Location |
|-------------------|---------------------------|-------------------------|-----------------|----------|
| Klaus Plattner | Credit Trading | BNP Paribas | Morgan Stanley | London |
| Phil Gee | Credit Trading | Deutsche Bank | Bank of America | London |
| Domenico Sabadini | High Yield Credit Trading | TD Securities | ING Bank | London |
| Jeremy Tabiri | EM Trading | Societe Generale | Morgan Stanley | London |
| Cian O’Gorman | Credit Trading | TD Securities | BMO | Dublin |
| Jenny Avdio | Credit Trading | First Sentier Investors | Jefferies | London |
| Damien Durand | Credit Trading | Barclays | HSBC | London |
| Mohamed Abdellahi | Credit Algo Trading | Natixis | Credit Agricole | Paris |

Interest Rates Sales

| Name | Title | Leaving / Most Recent | Joining | Location |
|-----------------------|------------------------------|-----------------------|--------------------|-----------|
| Jochen Schon | Head Corporate Sales | Credit Agricole | Standard Chartered | Frankfurt |
| Alexandra Theobold | Structured Finance Hedging | Commonwealth Bank | Société Generale | London |
| Federico Ossola | Derivative Solutions | Société Generale | SMBC | London |
| Alberto Gozalo Ruiz | Corporate Derivative Sales | BNP Paribas | Santander | Madrid |
| Beniamino Bucco | Global Market Sales | Banco Guayaquil | Intesa Sanpaolo | Milan |
| Steven Walthers | Corporate Treasury Solutions | EVE | LPA | Frankfurt |
| Martin Wisth Kollveit | Corporate FX & Rates Sales | Nordea | JP Morgan | Paris |
| Fabio Derudi | FX & Rates Sales | Goldman Sachs | Morgan Stanley | Milan |
| Paul Eterstein | Global Co-Head IR & FX Sales | BNP Paribas | Natixis | Paris |
| Elise Grace | FX & Rates Corporate Sales | ANZ | HSBC | London |
| Alvaro Dowding | Senior Sales Executive | Lloyds | Lumon | Leeds |

Interest Rates Sales

| Name | Title | Leaving / Most Recent | Joining | Location |
|-----------------------|---|-----------------------------------|------------------|------------|
| Abdulla Mohamed Farea | Global Markets & Treasury | Commercial Bank of Dubai | Emirates NBD | Dubai |
| Milind Uppal | Commodities, FX & Rates Advisory | Mizuho | PMC | London |
| Kaoutar Moumni | IR & FX Hedging Solution Sales | Credit Agricole | Societe Generale | Paris |
| Troels Tang Karlsen | Rates Sales | Danske Bank | Morgan Stanley | Copenhagen |
| Chris Page | Repo Sales | Eurex | Scotiabank | London |
| Elina Lehtonen | Fixed Income Derivatives & Repo Sales | Santander | Eurex | London |
| Gonpo Baru | Global Solution Sales | UBS | Citi | Zurich |
| Will O'Farrel | FICC UK Pension & Insurance Solutions Sales | Pension Insurance Corporation LLC | Goldman Sachs | London |
| Ilaria Barone | Treasury Solutions Sale | UniCredit | Citi | Milan |
| Léo Morillon | Solution Sales | BBVA | HSBC | Paris |
| Ella Dukic | Corporate Rates Sales | Nordea | Bank of America | Stockholm |

Interest Rates Sales

| Name | Title | Leaving / Most Recent | Joining | Location |
|---------------------|---|-----------------------|-----------------------|------------|
| Gabriel Arocha Peri | Fixed Income Sales | Saxenhammer | Daiwa Capital Markets | Frankfurt |
| Erik Milton | Nordic Rates Sales | Nordea Markets | Morgan Stanley | Copenhagen |
| Roel Schuring | Fixed Income Sales | ABN AMRO | TD Securities | Dublin |
| Yannis Azzabi | Rates Sales | Credit Agricole | Mizuho | London |
| Esmee Pierrot | Fixed Income Sales | Rabobank | ING Bank | Amsterdam |
| Will Scott | Hedge Fund Rates Sales | Jefferies | Credit Agricole | London |
| Caterina Devenuto | Interest Rates Sales | Doshi | Bank of America | London |
| Ester Alderotti | Rates Sales | Goldman Sachs | NatWest Markets | Milan |
| Yacin Touafek | Rates Sales | BBVA | Societe Generale | Paris |
| Tanya Kohli | Head of UK Pensions & Insurance Rates Sales | J.P.Morgan | Barclays | London |
| Solomon Adu | Rates Sales | Citi | J.P.Morgan | London |

Interest Rates Sales

| Name | Title | Leaving / Most Recent | Joining | Location |
|----------------------|--|-----------------------|-------------------------------|-----------|
| Bill Begley | Senior Client Relationship Manager | Barclays | The CISI | London |
| André Tanque Jesus | Fixed Income Portfolio Manager | BNP Paribas | Millennium BCP | Lisbon |
| Noé Feuillebois | Hedge Fund Rates Sales | HSBC | Deutsche Bank | London |
| Jerome Bru | Financial Institution Coverage – EMEA HF | Barclays | BNP Paribas | London |
| Joe Tait | Investment Analyst | Nomura | Pension Insurance Corporation | London |
| Svante Sandell | Real Money Rates Sales | Bank of America | Morgan Stanley | London |
| Andrew Greiss | Global Macro, Structured Rates | Santander | Standard Chartered | London |
| Nick Bosmans | Rates Sales | UBS | Renders M&A | Amsterdam |
| Hannes Ojala | Rates Sales | NatWest | UBS | Stockholm |
| Léo Icard-Mondoloni | Hedge Fund Rates Sales | Société Générale | Morgan Stanley | Paris |
| Benjamin de Céleyran | EM Fixed Income Sales | CIC | HSBC | Paris |

Interest Rates Sales

| Name | Title | Leaving / Most Recent | Joining | Location |
|------------------------|----------------------------------|-----------------------|----------------------------------|-----------|
| Clothilde Geissler | Rates Sales | UBS | Deutsche Bank | Paris |
| Chandni Mistry | STIR Sales | DWS Group | NatWest | London |
| Hali Rizvani | Rates Sales | BNP Paribas | Deutsche Bank | Frankfurt |
| Jack Cunningham | Rates Sales | Barclays | Goldman Sachs | London |
| Ben Shepley | Trader | Credit Agricole | Capula Investment Management LLP | London |
| Daniel Preysing | Fixed Income Financing Sales | PIMCO | Barclays | Frankfurt |
| Angad Singh | Junior PM | Credit Agricole | Verition Fund Management LLP | London |
| Anda Hoschek | FICC Cross Asset Sales | Deutsche Bank | Bank of America | Zurich |
| David Dean | Head of UK Pensions & Insurance | Barclays | BMO | London |
| Manuel Lora | Institutional Fixed Income Sales | CFP Energy | Commerzbank | Paris |
| Ekaterina Dmitrichenko | Head of Operations | Intesa Sanpaolo | Block Scholes | London |

Interest Rates Trading

| Name | Title | Leaving / Most Recent | Joining | Location |
|----------------------|-----------------------------|------------------------|--------------------|----------|
| Felix Hofmann | EGB Trader | Morgan Stanley | Goldman Sachs | Paris |
| Axel Didio | EGB Trader | Garda Capital Partners | NatWest | London |
| Inigo Prado | EGB Trader | HSBC | Morgan Stanley | London |
| Federico Borin | EGB Trader | Mizuho | Intesa Sanpaolo | Milan |
| Madalina Perojoiu | EGB Trader | Citi | Morgan Stanley | Paris |
| Marco Tacchetti | EGB Trader | Taula Capital | Nomura | Milan |
| Samuel Grosso | Associate Portfolio Manager | HSBC | Taula Capital | Milan |
| Davide Valli | EGB Trader | Intesa Sanpaolo | UniCredit | Milan |
| Amedeo Scippacercola | Head of EGB Trading | NatWest | Mizuho | London |
| Thomas Gibbs | Sterling Rates Trader | BNP Paribas | Citadel Securities | London |
| Reece Hatley-Allen | GBP Rates Trader | Santander | Bank of America | London |

Interest Rates Trading

| Name | Title | Leaving / Most Recent | Joining | Location |
|----------------------|-----------------------|-----------------------|-------------------------------|----------|
| Tina Alimohammadi | G10 Stir Trader | Citi | Barclays | London |
| Robert Grau-Gonzalez | Gilt Trader | NatWest | Morgan Stanley | London |
| Stéphane Bailly | Rates Options Trader | Credit Agricole | Natixis | Paris |
| Ed Harding | EUR Swaps Trader | Barclays | Santander | Madrid |
| William Farrow | Repo Trader | BlackRock | ING | London |
| George Tyrrell | Portfolio Manager | Goldman Sachs | Balyasny Asset Management LLP | London |
| Stephen Spence | Portfolio Manager | Barclays | Alphadyne Asset Management | London |
| Abderrahim Oufkkir | Rates Options Trader | Barclays | HSBC | London |
| Manola Meconcelli | Illiquid Rates Trader | J.P. Morgan | Barclays | London |
| Adrien Louapre | Rates Trader | Citi | BNP Paribas | London |
| Monty Cooper | Rates Swaps Trader | Morgan Stanley | Lloyds | London |

Interest Rates Trading

| Name | Title | Leaving / Most Recent | Joining | Location |
|--------------------|---------------------------------------|-------------------------|-----------------|----------|
| Aleksander Nygaard | Scandi Rates Trader | Danske Bank | Citi | London |
| Mo Rastegar | Gilt Trader | Lloyds | Bank of America | London |
| Simon Keane | EUR Rates Trader | ANZ | TD Securities | Dublin |
| Peter Raiser | Interest Rate Trader | Credit Suisse | Raiffeisen Bank | Zurich |
| Paolo Buscaglia | Co-Head of EGB and SSA Trading | UniCredit | Santander | Milan |
| Gareth Davies | Repo Trader | Barclays | Commerzbank | London |
| Aydin Hasan | STIR Trader | Morgan Stanley | Goldman Sachs | London |
| Ryan O'marra | Fixed Income Trading | National Bank of Canada | BMO | London |
| Jay Wijeratne | JPY STIR and Short-Term Macro Trading | Westpac | Mizuho | London |
| Jeremy Itzkowitch | Fixed Income Trading | Citi | Natixis | Paris |
| Ben Garbett | EM SSA & Eurobond Trader | TD Securities | Bank of America | London |

Interest Rates Trading

| Name | Title | Leaving / Most Recent | Joining | Location |
|--------------------|----------------------|-----------------------|------------------------------|----------|
| Maximilian Fischer | Rates Options Trader | Barclays | NatWest | London |
| Courtenay Watson | Head of EGB Trading | BNP Paribas | Citi | London |
| Shaharyar Iqbal | Rates Trader | Deutsche Bank | Citadel Securities | London |
| Paul Zéau | Inflation Trader | Citi | Goldman Sachs | London |
| Samy Gendre | Quantitative Trader | Nomura | Qube Research & Technologies | London |
| Alan Downie | USD Swaps Trader | Bank of America | Mizuho | London |

Foreign Exchange Sales

| Name | Title | Leaving / Most Recent | Joining | Location |
|-----------------------|--|-----------------------|---------------------|------------|
| Elizabeth Murray-Lyon | FX Sales | Bank of America | Marex | London |
| Cyril Micieli | Founder | Barclays | MC Markets Advisory | Paris |
| Jiaying Li | FX Sales | Societe Generale | Nomura | London |
| Arnaud Hageman | Gead Corporate FX Western Switzerland | JTI | UBS | Geneva |
| Apti D. | Global Market Sales | Deutsche Bank | FAB | UAE |
| Jan Erik Fetter | FX Sales | Stifel Financial | HSBC | Dusseldorf |
| Alvaro Nunez | FX Sales | BBVA | Cecabank | Madrid |
| Akshay Gupta | Hedge Fund FX Sales | Mizuho | Natixis | London |
| Marko Andion | FX Corporate Sales | HSBC | Citi | Paris |
| Wes Price | Derivative Risk Solutions | PMC | Morgan Stanley | London |
| Stefano Gibin | FX Sales | PMC | Mizuho | London |

Foreign Exchange Sales

| Name | Title | Leaving / Most Recent | Joining | Location |
|--------------------|---|-----------------------|------------------------------|-----------|
| Altamash Scheik | Head FX & Commodities FICC Coordination DACH | Commerzbank | SEB | Frankfurt |
| Matthew Atherton | FX Sales | Citi | Goldman Sachs | London |
| Jessica Yilin Zhao | FX Sales | MUFG | iSAM Securities | London |
| Erik Crisan | FX Sales | HSBC | Barclays | Frankfurt |
| Giuliano Di Gioia | FX Derivatives Sales | Mondial Change | Société Generale | Paris |
| Louis Le Joliff | FX Sales | LVMH | Natixis | Paris |
| Rohit Kaushal | Head – FX Sales | Emirates NBD | Abu Dhabi Commercial Bank | UAE |
| Andreas Gens | FX & Commodities Sales | State Street | Commerzbank | Frankfurt |
| Bradley Gyte | FX Sales | J.P. Morgan | HSBC | London |
| Richard Turner | FX Sales | UBS | HSBC | London |
| Kamilla Froysland | FX & Commodities Sales | Dignity Collective | SEB | Norway |

Foreign Exchange Sales

| Name | Title | Leaving / Most Recent | Joining | Location |
|------------------|-----------------------------------|-------------------------|------------------------------|------------|
| Mayukh Ghosh | Financial Markets Solutions | Gulf International Bank | Abu Dhabi Commercial Bank | Dubai |
| Thibault Berriex | FX Institutional Sales | Pramex International | Credit Agricole | Paris |
| Markus Manek | FX Sales Europe Treasury | BNP Paribas | Mizuho Bank | Dusseldorf |
| Kevin Mac Clancy | Transactional FX Sales | Bank of Ireland | Barclays | Dublin |
| Mark Frankel | Head of UK FX Institutional Sales | Astrolabe Capital | BBVA | London |
| Alix Oliver | Macro Trader | NatWest | Verition Fund Management LLC | London |

Foreign Exchange Trading

| Name | Title | Leaving / Most Recent | Joining | Location |
|----------------------|---------------------------|--------------------------------|--------------------------|-----------|
| James McEvoy | Head of EM Vol Trading | J.P.Morgan | Santander | London |
| Alishah Gowani | FX Trader | NAB | NatWest | London |
| Horst Nesshold | Senior FX/PM Trader | Credit Suisse | Graubundner Kantonalbank | Zurich |
| Patrick La Fontaine | FX Options Trader | UBS | IMC Trading | London |
| Yi Ming Tan | FX Options Trader | Bank of America | J.P.Morgan | London |
| Parth Parakh | FX Trader | Credit Suisse | ABN Amro | Amsterdam |
| Aziz Tahir | FX/Derivatives Trader | DWS Group | Deutsche Bank | Frankfurt |
| Emre Alcelik | FX Options & Rates Trader | Continental Capital Markets | QNB Finansbank | Istanbul |
| Karim Faris | Junior FX & FI Trader | Pygott and Crone Estate Agents | UniCredit | Belgrade |
| Haris Khan | FX Trader | Silkbank | DKK Partners | London |
| Pier Matteo Dalmasso | FX Options Trader | Nomura | Deutsche Bank | London |

Contact Us

Get in touch to have a confidential discussion with one of our consultants regarding your recruitment needs;



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